Form **990**

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.

Α	For t	he 2024 calen	dar year, or tax	year begir	nning		, 20	24, an	ıd endin	g		, :	20	
В	Check	if applicable:	С								D Employ	er identifi	ication number	
	A	ddress change	A WIDER B	RIDGE							45-	26438	886	
		ame change	2912 DIAM		REET #3	48					E Telepho			
		itial return	SAN FRANC								066	-288-	.5771	
	-			,							000	-200-	3114	
		nal return/terminated									_	~		4.00
	Aı	mended return									G Gross r			
	A	pplication pending	F Name and addr	ess of principa	al officer: A	LAN SCHW	ARTZ			H(a) Is this a				X No
			SAME AS C	ABOVE						H(b) Are all If "No,"	subordinates attach a list	included: See instr	? Yes	No
I	Tax-	exempt status:	X 501(c)(3)	501(c) ()	(insert no.)	4947(a)(1)	or	527	,	attaon a not	. 00000		
J	We	bsite: WV	W.AWIDERB	RIDGE.O	RG					H(c) Group 6	exemption nu	umber		
K	Forn	n of organization:	X Corporation	Trust	Association	other		L Year	of formati				gal domicile: CA	
	rt I	Summai								2011			gan 441	
1 6	1		y ibe the organiza	tion's miss	ion or mo	st significant	activities · A	WIT	JEB B	RIDGE N	MORTIT	7FC T	HE ICETO	
	-													
<u>s</u>		COMMUNITY TO FIGHT ANTISEMITISM AND SUPPORT ISRAEL AND ITS LGBTO COMMUNITY.												
Governance														
Je.	2	Check this be	ov Tif the	organizatio	n dicconti	nued its ope	rations or d		od of mo	oro than 21	of ito	not acc		
õ	3		oting members of									3	cis.	18
જ	4		idependent votir									4		18
es	5		r of individuals e									5		<u>16</u>
₹	6		r of volunteers (6		150
Activities &	7a		ed business rev		-							7a		0.
_			d business taxal									7b		0.
							.,				rior Year	1	Current Y	
	8	Contributions	and grants (Pa	art VIII line	1h)						,386,3	21/1	1,115	
ne	9	Program ser	vice revenue (Pa	art VIII, line	e 2a)			V			21,8			,782.
Revenue	10	Investment in	ncome (Part VIII	column (Δ) lines 3	4 and 7d)						193.	1,032	
Be.	11		ie (Part VIII, col								-228,4			,032. ,780.
_	12		e – add lines 8											
	13		imilar amounts								,184,5		1,144	
	_						•				113,3	886.	153	<u>,033.</u>
	14													
ø	15									732,4	50.	508	<u>,403.</u>	
Expenses	16a	6a Professional fundraising fees (Part IX, column (A), line 11e)												
ē	b	b Total fundraising expenses (Part IX, column (D), line 25) 109,170.												
й	17		ses (Part IX, col			_					627,2	10	470,776.	
	18	•	es. Add lines 13	. , .									1,132	
	_			-	•						,473,0			
. 0	19	Revenue les	s expenses. Sub	niaci iiile	16 110111 1111	e 12				_	-288,4			<u>,353.</u>
s or		T-1-11-	(D +)							Beginnin	g of Currer		End of Ye	
Net Assets Fund Balanc	20		(Part X, line 16)								736,5			,878.
ž Ž	21		es (Part X, line 2	,							64,9	967.		,982.
ž₹	22	Net assets o	r fund balances.	Subtract I	ine 21 fror	m line 20					671,5	543.	683	,896.
Pa	ırt II	Signatu	re Block											
Unde	er pena	Ities of perjury, I d	eclare that I have exa arer (other than office	mined this ret	urn, including	accompanying s	chedules and st	atemen	its, and to	the best of m	y knowledge	and belie	f, it is true, correc	t, and
com	plete. D	eclaration of prepared	arer (other than office	er) is based on	all information	n of which prepa	rer has any kno	wledge.						
Siç	n	Signature of	officer							Date				
Hè	re	ALAN :	SCHWARTZ						A	CTING	TREASU	JRER		
			t name and title											
		Preparer's	name		Preparer's	signature		D	ate		Check	X if F	PTIN	
D-	: A	T.TCA I	DORAN, CPA		T.TCA	DORAN, C	PA				self-employ		200791709	١
Pa						DOIGIN, C	T 17				con cripioy	~~ <u>I</u>		·
r re	epare e Or	er Firm's nam												
US	e Oi	Firm's addr									Firm's EIN		769279	
			SAN RA		CA 949						Phone no.	415-	491-1130	
May	y the	IRS discuss th	nis return with th	ne preparei	r shown al	oove? See in	structions						X Yes	No

Form **8868**

(Rev. January 2025)

Department of the Treasury Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return or Excise Taxes Related to Employee Benefit Plans

File a separate application for each return. Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request up to a 6-month extension of time to file any of the forms listed below except for Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts. An extension request for Form 8870 must be sent to the IRS in a paper format (see instructions). For more details on the electronic filing of Form 8868, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment instructions

	t instructions.	awai (uii ect	debity with this Form 8808, see Form 84	JJ-1L	and rollin 8679-1L			
All corporat	ions required to file an income tax return other th 304 to request an extension of time to file incom	nan Form 990 e tax returns	0-T (including 1120-C filers), partnership	s, REI	MICs, and trusts must			
	dentification							
	Name of exempt organization, employer, or other filer, see ins	tructions.		Taxpay	ver identification number (TIN)			
Type or								
Print	A WIDER BRIDGE	45-2643886						
File by the	Number, street, and room or suite number. If a P.O. box, see	instructions.						
due date for filing your	2912 DIAMOND STREET #348							
return. See	City, town or post office, state, and ZIP code. For a foreign ad-			_				
instructions.	SAN FRANCISCO, CA 94131-3208							
Enter the R	eturn Code for the return that this application is t	or (file a sep	parate application for each return)		01	1		
Application	on Is For	Return	Application Is For		Return	_		
Аррисиис	7113131	Application is for		Code				
Form 990	or Form 990-EZ	01	Form 4720 (other than individual)		09	_		
Form 4720) (individual)	03	Form 5227		10			
Form 990-	PF	04	Form 6069		11			
Form 990-	T (section 401(a) or 408(a) trust)	05	Form 8870		12			
Form 990-	T (trust other than above)	06	Form 5330 (individual)		13			
Form 990-	T (corporation)	07	Form 5330 (other than individual)		14			
Form 104	I-A	08	Form 990-T (governmental entities)		15			
Plant II — A The book Telepho If the or	an Name an Number an Year Ending (MM/DD/YYYY) Automatic Extension of Time To File fo ks are in the care of ALAN SCHWARTZ 2912 In ne No. 866-288-5774 ganization does not have an office or place of but for a Group Return, enter the organization's fou	DIAMOND STE Fax No. usiness in the	REET #348 SAN FRANCISCO CA 94131			_ _ _		
If this is	for the whole group, check this box							
If it is fo	or part of the group, check this box and attach a	list with the r	names and TINs of all members the exte	ension	is for			
the ord X c	est an automatic 6-month extension of time until ganization named above. The extension is for the alendar year 20 $\frac{24}{}$ or ax year beginning, 20, tax year entered in line 1 is for less than 12 months.	e organizatio and ending	n's return for:	nizatio	n return for			
Ir	nitial return Final return	Change in a	ccounting period					
nonre	application is for Forms 990-PF, 990-T, 4720, or fundable credits. See instructions	· · · · · · · · · · · · · · · · · · ·	······	3a	\$ 0	١.		
b If this tax pa	application is for Forms 990-PF, 990-T, 4720, or yments made. Include any prior year overpayme	6069, enter nt allowed as	any refundable credits and estimated s a credit	3b	\$ 0	١.		
c Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.								

Par	t III	Statement of Program Service Accomplishments		
		Check if Schedule O contains a response or note to any line in this Part III		
1	Briefly	y describe the organization's mission:		
	A W	IDER BRIDGE MOBILIZES THE LGBTQ COMMUNITY TO FIGHT ANTISEMITISM AND SUPPORT	'ISR	AEL
		ITS LGBTQ COMMUNITY.		
	11111	115 Lodiy Commoniii.		
	Did th	ne organization undertake any significant program services during the year which were not listed on the prior		
2		<u> </u>	[]	
		990 or 990-EZ?	X	No
		s," describe these new services on Schedule O.		
3	Did th	ne organization cease conducting, or make significant changes in how it conducts, any program services?	X	No
	If "Yes	s," describe these changes on Schedule O.		
4	Descr	ribe the organization's program service accomplishments for each of its three largest program services, as measured by	expen	ises.
	Section	on 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total	expens	ses,
	and re	evenue, if any, for each program service reported.		
4a	(Code	e:) (Expenses \$ 399,654. including grants of \$ 8,000.) (Revenue \$	16,50	66.)
	COM	MUNITY ENGAGEMENT - A WIDER BRIDGE STANDS UP FOR OUR VALUES BY CREATING AND		
		ENDING INCLUSIVE SPACES WHERE ALL OF OUR IDENTITIES ARE WELCOMED. WE LEAD		
		ACTIVE CAMPAIGNS SUCH AS QUEERS AGAINST ANTISEMITISM TO MOBILIZE OUR ALUM,		
			TULT	
		KEHOLDERS, AND GRASSROOTS ACTIVISTS. TOGETHER THEY FIGHT BIAS AGAINST THE J		п,
		TQ, AND OTHER COMMUNITIES FACING DISCRIMINATION. AWB CAMPAIGNS ALSO BROADEN		
		PORT FOR ISRAEL AND ITS LGBTQ COMMUNITY. THESE APPROACHES ENGAGE OUR EXISTI		
	NET	WORK AND POTENTIAL ACTIVISTS THROUGH PROGRAMS, SOCIAL MEDIA, AND OTHER MECH	<u>IANIS</u>	MS.
	A W	IDER BRIDGE PRODUCES AN ONLINE PROGRAM SERIES SHOWCASING JEWISH, ISRAELI, A	AND	
	LGB'	TQ CULTURE THROUGH FILMS, LITERATURE, AND FOOD.		
	<i>(</i> 0) /5		
4b	(Code		19,2	<u>16.</u>)
		SIONS - A WIDER BRIDGE HELPS EDUCATE NORTH AMERICAN LGBTQ LEADERS THROUGH		
	IN-	PERSON AND VIRTUAL MISSIONS TO ISRAEL AND BY BRINGING ISRAELI LGBTO LEADERS	TO	
	NOR'	TH AMERICA. MISSION PARTICIPANTS ARE DRAWN FROM ELECTED OFFICE, MEDIA, BUSI	NESS	,
	NON	PROFIT MANAGEMENT, AND FAITH LEADERSHIP. THEY EXPERIENCE THE COUNTRY'S HIST	ORY,	
		ITICS, CONFLICT, AND VALUES AS A JEWISH AND DEMOCRATIC STATE, AND TO UNDERS		- — — –)
		ONGOING PROGRESS OF THE ISRAELI LGBTQ COMMUNITY AND ITS STRUGGLES FOR EQUA		
		SE MISSIONS ALSO PROVIDE AN OPPORTUNITY FOR LGBTQ AMERICANS AND ISRAELIS TO		
			7 T _ I	<u> </u>
	SHA	RED EXPERIENCES WITH EACH OTHER.		
				- — — -
4c	(Code	e:) (Expenses \$ 138,700. including grants of \$ 138,700.) (Revenue \$)
		ACT GRANTS - A WIDER BRIDGE'S IMPACT GRANT PROGRAM PROVIDES MUCH-NEEDED RES	COLIDC	
		NGOS IN ISRAEL THAT AMPLIFY ACTIVIST VOICES ON THE GROUND, ADVANCING LGBTQ		
		<u>OSS ISRAEL. A WIDER BRIDGE SERVES AS THE DIASPORA'S ORGANIZED EFFORT TO ADV</u>		<u>- </u>
		TO RIGHTS AND COMMUNITY IN ISRAEL. THESE PROGRAMS REACH TENS OF THOUSANDS C		
	IND	IVIDUALS, FROM ISRAEL'S LARGEST CITIES TO THE PERIPHERY, TOUCHING THE DIVER	RSE	
		B, ETHIOPIAN, MIZRAHI, AND ORTHODOX COMMUNITIES.		
4d		r program services (Describe on Schedule O.)		
	(Expe)	
4e	Total	program service expenses 738,648.		

Form 990 (2024) A WIDER BRIDGE Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Χ	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Χ	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II.</i>	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III.</i>	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV.</i>	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? If "Yes," complete Schedule D, Part V.	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.	11a		X
b	Did the organization report an amount for investments – other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b		Х
С	Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Χ
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f		Х
	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		Х
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Χ
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV.	14b	Х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV.	15	Х	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions.	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III.	19		Х
20a	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х

Form 990 (2024) A WIDER BRIDGE Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III.	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J.</i>	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a.	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I.	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III.	27		Х
	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions).			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		X
	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M.</i>	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I.</i>	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		Х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI.	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O.	38	Х	
Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V		Yes	. No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		162	140
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming	1.	X	
ВΛΛ	(gambling) winnings to prize winners?	1c	Α	(0004

Form 990 (2024) A WIDER BRIDGE Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			res	NO			
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 5						
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X				
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X			
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b					
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х			
b	If "Yes," enter the name of the foreign country						
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).						
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X			
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X			
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c					
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?						
b	b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?						
7	Organizations that may receive deductible contributions under section 170(c).						
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	X				
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	X				
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		Х			
	If "Yes," indicate the number of Forms 8282 filed during the year						
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Х			
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х			
·	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7 g					
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h					
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring						
_	organization have excess business holdings at any time during the year?	8					
	Sponsoring organizations maintaining donor advised funds.						
	Did the sponsoring organization make any taxable distributions under section 4966?	9a					
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b					
	Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12						
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b						
	Section 501(c)(12) organizations. Enter:						
) i	Gross income from members or shareholders						
h	Gross income from other sources. (Do not net amounts due or paid to other sources						
	against amounts due or received from them.)						
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a					
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year						
	Section 501(c)(29) qualified nonprofit health insurance issuers.						
а	Is the organization licensed to issue qualified health plans in more than one state?	13a					
	Note: See the instructions for additional information the organization must report on Schedule O.						
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans						
	Enter the amount of reserves on hand						
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X			
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b					
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15		Х			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х			
10	If "Yes," complete Form 4720, Schedule O.						
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person, engage in any activities that would						
	result in the imposition of an excise tax under section 4951, 4952, or 4953?	17					
BAA	TEEA0105L 09/05/24	Form	990	2024)			

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management No Yes 1a Enter the number of voting members of the governing body at the end of the tax year..... 18 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. **b** Enter the number of voting members included on line 1a, above, who are independent.... 18 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Χ 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?..... 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?.... Χ 4 X Did the organization become aware during the year of a significant diversion of the organization's assets?.... 5 5 Χ Did the organization have members or stockholders?..... 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?..... 7a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?..... Χ 7h Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body?.... X 8a X **b** Each committee with authority to act on behalf of the governing body?..... 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O..... 9 **Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code. Yes No 10a Did the organization have local chapters, branches, or affiliates?. 10a Χ such chapters, affiliates, and branches to ensure their **b** If "Yes," did the organization have written policies and procedures governing the activities of 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... Χ **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. Χ 12a Did the organization have a written conflict of interest policy? If "No," go to line 13....... 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise 12b Χ to conflicts?..... **c** Did the organization regularly and consistently monitor and enforce compliance with the policy? *If "Yes," describe on Schedule O how this was done*SEE .SCHEDULE . O Χ 12c 13 Did the organization have a written whistleblower policy?..... 13 Χ 14 Did the organization have a written document retention and destruction policy?..... Χ 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X a The organization's CEO, Executive Director, or top management official... SEE . SCHEDULE...O...... 15a 15b X If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?..... 16a X **b** If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the 16b organization's exempt status with respect to such arrangements?. Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply Own website Another's website X Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. SEE SCHEDULE O State the name, address, and telephone number of the person who possesses the organization's books and records.

ALAN SCHWARTZ 2912 DIAMOND STREET #348 SAN FRANCISCO CA 94131 866-288-5774

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.....

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. (C) Position (A) (B) (do not check more than one box, unless person is both an officer and a director/trustee) (E) (F) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC) Name and title Reportable compensation from Estimated amount Average of other hours the organization (W-2/1099-MISC/1099-NEC) Officer compensation from per week (list any lenpivipuI employee <ey employee nstitutional trustee omer lighest compensated the organization and related hours for organizations related organiza-tions l trustee helow dotted line) (1) ETHAN FELSON 40 ED (THRU 2/25) 0 0 Χ 175,000 7,529. (2) BRUCE MAXWELL 1 0 DIRECTOR Χ 0 0 0. (3) SETH SCHERMER 1 DIRECTOR 0 X 0 0 0. (4) ALAN SCHWARTZ 3 ACT. TREASURER 0 Χ Χ 0 0 0. (5) SAM LAUTER 1 DIRECTOR 0 Χ 0 0. 0. (6) ANDY AUSTIN 10 CHAIR 0 Χ 0 0. Χ 0 (7) CINDY BROWN 1 **SECRETARY** 0 Χ Χ 0. 0. 0. (8) SHARON WILKES 3 0 ASST. TREASURER Χ Χ 0 0 0. (9) DANIEL HERNANDEZ 4 VICE CHAIR 0 Χ Χ 0 0 0. (10) ANDREA BETH DAMSKY 1 0 DIRECTOR Χ 0 0. 0 (11) FRANK NOVEMBER 1 DIRECTOR 0 Χ 0 0 0. (12) GABRIEL QUINTO 1 DIRECTOR 0 Χ 0 0. 0 (13) NATE LOONEY 1 DIRECTOR 0 Χ 0 0 0. RON LEZELL 1 DIRECTOR

0

0

0.

Χ

0

Part VII Section A. Officers, Directors, 110	151665, 1	Ney			C)	C3,	апс	i riigilest coll	ipensateu Linp	loyee:	> (conti	mueu)
(A) Name and title	Average hours per week (list any hours for related organizations below dotted line)	bοx,	unles er an	ss pei d a d	more rson i irecto	than compensated Highest compensated employee	an ee)	(D) Reportable compensation from the organization (W-2/1099- MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	compe the c	(F) ated am of other ensation organiza d relate anization	from tion d
(15) JUDY GOLD	1					Ĕ.		0				0
DIRECTOR (16) DANIEL WEIN	1	Х						0.	0.			0.
DIRECTOR	0	Χ						0.	0.			0.
<u>(17)</u> <u>BRIANNA TITONE</u> <u>DIRECTOR</u>	$-\frac{1}{0}$	Х						0.	0.			0.
(18) KAIA FERARI	1	71						0.	0.			0.
DIRECTOR	0	Х						0.	0.			0.
<u>(19) LAURIE OSHER</u> DIRECTOR	$-\frac{1}{0}$	Х						0.	0.			0.
(20)								0.	<u> </u>			<u> </u>
(21)												
(22)												
(23)												
(24)						5	1					
(25)					1							
1b Subtotal								175,000.	0.		7	529.
c Total from continuation sheets to Part VII, Secti	on A							0.	0.			0.
d Total (add lines 1b and 1c)								175,000. more than \$100,00	0.0 of reportable comp	ensatio		529.
from the organization 1											Yes	No
3 Did the organization list any former officer, direct	tor, truste	e. ke	ev e	mplo	ovee	e. or	hiał	nest compensated	emplovee		Tes	NO
on line 1a? If "Yes,"complete Schedule J for suc	h individu	al								. 3		Х
4 For any individual listed on line 1a, is the sum of the organization and related organizations greate such individual.	er than \$1	50,0	00?	If "	Yes,	" cor	nple	ete Schedule J for	from	. 4	Х	
5 Did any person listed on line 1a receive or accru for services rendered to the organization? If "Yes	e compen s," comple	satio	on fr Sche	om : dule	any • <i>J f</i> o	unre or su	late	ed organization or	individual	. 5		Х
Section B. Independent Contractors	ممادها نصماد		ا مر م ام	٠	-4		ء ما ا	A veneived may all	nam (*100 000 af	•		
1 Complete this table for your five highest compen compensation from the organization. Report compen	sated inde	epen the c	alen	dar <u>y</u>	ntra year	endi	tna ng v	vith or within the or	ganization's tax year			
(A) Name and business address (B) Description of services								Compe	C) ensatio	on		
	-											
2 Total number of independent contractors (including by	out not limi	ted t	n the	ا مور	istor	1 aho	ve)	who received more	than			
\$100,000 of compensation from the organization	0	.ou t	J 1110		.5100	. ab0	. 0)	10001404 111016	a idili			

Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII.

			,			
			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
ه، څ.	12	Federated campaigns 1a				
机机	ıa					
s, Grants, Amounts	b	Membership dues				
A P	С	Fundraising events				
# F	d	Related organizations 1d				
ons, Gift Similar	е	Government grants (contributions) 1e				
		All other contributions, gifts, grants, and				
32		similar amounts not included above If 1,111,931.				
ontribution nd Other	g	Noncash contributions included in				
0 0		lines 1a-1f				
	h	Total. Add lines 1a-1f	1,115,531.			
æ		Business Code				
Æ	2a	ISRAEL TRIPS AND OTHER 611710	35,782.	35,782.		
Program Service Revenue	b					
ဗ္	С					
₹.	d					
Ñ	_					
ā		All other program corving revenue				
8	'	All other program service revenue				
<u>a</u>	g	Total. Add lines 2a-2f	35,782.			
	3	Investment income (including dividends, interest, and				
		other similar amounts)	1,032.			1,032.
	4	Income from investment of tax-exempt bond proceeds				
	5	Royalties				
		(i) Real (ii) Personal				
	6a	Gross rents 6a				
	b	Less: rental expenses 6b				
		Rental income or (loss) 6c				
		Net rental income or (loss)	• () (
		(i) Securities (ii) Other	,0			
	7a	Gross amount from				
		sales of assets other than inventory 7a				
	b	Less: cost or other basis				
		and sales expenses 7b				
	С	Gain or (loss) 7c				
	d	Net gain or (loss)				
venue	8a	Gross income from fundraising events (not including \$ 3,600. of contributions reported on line 1c).				
æ		See Part IV, line 18				
Other Reve	h	Less: direct expenses 8b 10,625.				
Ě		Net income or (loss) from fundraising events	7 700			
0			-7,780.			
		Gross income from gaming activities. See Part IV, line 19				
		·				
	С	Net income or (loss) from gaming activities				
		Gross sales of inventory, less				
	С	Net income or (loss) from sales of inventory Business Code				
S	11-	Dusiness Code				
8 a	11a					
	b					
<u> </u>	С					
iscellaneous Revenue	d	All other revenue				
Σ		Total. Add lines 11a-11d				
	12	Total revenue. See instructions	1,144,565.	35,782.	0.	1,032.
	_					

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a re				
Do i 6b, i	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	153,033.	152 022		
4	Benefits paid to or for members	155,055.	153,033.		
5	Compensation of current officers, directors, trustees, and key employees	175,000.	105,000.	26,250.	43,750.
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages	272,301.	178,441.	59,962.	33,898.
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	16,443.	170,441.	16,443.	33,030.
9	Other employee benefits	12,708.	9,934.	2,266.	508.
10	Payroll taxes	31,951.	21,310.	4,231.	6,410.
11	Fees for services (nonemployees):				
а	Management				
b	Legal				
С	Accounting	59,648.		59,648.	
d	Lobbying	,		,	
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
_	Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule 0.)	90,080.	16,600.	64,480.	9,000.
12	Advertising and promotion	50,556.	49,877.	679.	
13	Office expenses	18,534.	10,907.	6,017.	1,610.
14	Information technology				
15	Royalties				
16	Occupancy				
17	Travel	41,271.	41,147.	9.	115.
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance	30,467.		30,467.	
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
а	PROGRAM EXPENSES	150,786.	149,725.	589.	472.
b	DUES AND SUBSCRIPTIONS	19,977.	1,912.	7,408.	10,657.
С	STRATEGIC PLANNING	5,737.	·	5,737.	· · · · · · · · · · · · · · · · · · ·
d	BANK AND MERCHANT FEES	3,720.	762.	208.	2,750.
e	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	1,132,212.	738,648.	284,394.	109,170.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720).				
	UVI JU" 4 MOV JJU" / 4U I			1	

_		Check if Schedule O contains a response or note to	o any line in this Part $X \ldots$	<u></u>	<u></u>	<u>.</u>
				(A) Beginning of year		(B) End of year
	1	Cash — non-interest-bearing		526,946.	1	444,426.
	2	Savings and temporary cash investments		28,268.	2	29,300.
	3	Pledges and grants receivable, net		145,711.	3	226,940.
	4	Accounts receivable, net			4	21.
	5	Loans and other receivables from any current or form trustee, key employee, creator or founder, substantial controlled entity or family member of any of these pe	ner officer, director, I contributor, or 35%		5	
	6	Loans and other receivables from other disqualified p	persons (as defined under			
	_	section 4958(f)(1)), and persons described in section	` ' ` ' ` '		6	
	7	Notes and loans receivable, net	<u> </u>		7	
ets	8	Inventories for sale or use	<u> </u>		8	
Assets	9	Prepaid expenses and deferred charges		34,086.	9	54,738.
4		Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D				
	b	Less: accumulated depreciation	10b		10c	
	11	Investments — publicly traded securities	<u> </u>		11	
	12	Investments — other securities. See Part IV, line 11			12	
	13	Investments – program-related. See Part IV, line 11.	<u> </u>		13	
	14	Intangible assets	F		14	
	15	Other assets. See Part IV, line 11	1,499.	15	453.	
	16	Total assets. Add lines 1 through 15 (must equal line	33)	736,510.	16	755,878.
	17	Accounts payable and accrued expenses		64,967.	17	71,982.
	18	Grants payable		·	18	
	19	Deferred revenue			19	
	20	Tax-exempt bond liabilities			20	
ies	21	Escrow or custodial account liability. Complete Part	IV of Schedule D		21	
Liabilities	22	Loans and other payables to any current or former of key employee, creator or founder, substantial contribution controlled entity or family member of any of these pe	ficer, director, trustee, utor, or 35%		22	
コ	23	Secured mortgages and notes payable to unrelated the	<u> </u>		23	
	24	Unsecured notes and loans payable to unrelated third	· · · · · · · · · · · · · · · · · · ·		24	
	25	Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24). Com			25	
	26	Total liabilities. Add lines 17 through 25		64,967.	26	71,982.
ces		Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.	e X			
lar	27	Net assets without donor restrictions		311,603.	27	265,694.
Ва	28	Net assets with donor restrictions		359,940.	28	418,202.
Net Assets or Fund Balance		Organizations that do not follow FASB ASC 958, che and complete lines 29 through 33.	eck here			
ō	29	Capital stock or trust principal, or current funds			29	
sts	30	Paid-in or capital surplus, or land, building, or equipm	<u> </u>		30	
SS	31	Retained earnings, endowment, accumulated income			31	
t A	32	Total net assets or fund balances		671,543.	32	683,896.
Ne	33	Total liabilities and net assets/fund balances	<u> </u>	736,510.	33	755,878.
BA	A		TEEA0111L 09/05/24		·	Form 990 (2024)

Pai	rt XI Reconciliation of Net Assets				_	
	Check if Schedule O contains a response or note to any line in this Part XI.					
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,1	44,5	65.	
2	Total expenses (must equal Part IX, column (A), line 25).	2	1,1	32,2	212.	
3	Revenue less expenses. Subtract line 2 from line 1	3	12,353.			
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4		71,5		
5	Net unrealized gains (losses) on investments	5				
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.	
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,					
_	column (B))	10	6	83,8	396.	
Pai	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					
				Yes	No	
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.					
22	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Х	
Za			Za			
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviews separate basis, consolidated basis, or both.	ed on a				
	Separate basis Consolidated basis Both consolidated and separate basis					
h	Were the organization's financial statements audited by an independent accountant?		2b		Х	
_	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separa					
	basis, consolidated basis, or both.					
	Separate basis Consolidated basis Both consolidated and separate basis					
c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit	,				
	review, or compilation of its financial statements and selection of an independent accountant?		2c			
	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.					
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the	Uniform				
30	Guidance, 2 C.F.R. Part 200, Subpart F?		3a		X	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit	dit				
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits	<u> </u>	3b			
BAA	TEEA0112L 09/05/24		Form	1 990 ((2024)	

SCHEDULE A (Form 990)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 2024

Open to Public

Department of the Treasury Internal Revenue Service Inspection Name of the organization Employer identification number

		ER BRIDGE					45-264388	36			
Par		Reason for Public Cha						ctions.			
The o	or <u>g</u> a	nization is not a private found	•	•		•	•				
1		A church, convention of church	es, or association of ch	nurches described in sec t	ion 1 <mark>70</mark> (b)(1)(A)((i).				
2		A school described in section	n 170(b)(1)(A)(ii). (Att	ach Schedule E (Form	990).)						
3		A hospital or a cooperative h	ospital service organ	ization described in sec	ction 170)(b)(1)(<i>A</i>	\)(iii).				
4		A medical research organiza	tion operated in conju	unction with a hospital of	describe	d in sec	ction 1 70(b)(1)(A)(iii) . E	Enter the hospital's			
		name, city, and state:									
5		An organization operated for section 170(b)(1)(A)(iv). (Co	the benefit of a colle implete Part II.)	ge or university owned	or opera	ated by	a governmental unit d	escribed in			
6 7											
,	X	An organization that normally r in section 170(b)(1)(A)(vi). (eceives a substantial p Complete Part II.)	part of its support from a	governm	ental un	it or from the general pu	blic described			
8		A community trust described	in section 170(b)(1)(A)(vi). (Complete Part I	l.)						
9		An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university:									
10		An organization that normally receives (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2) . (Complete Part III.)									
11		An organization organized ar	nd operated exclusive	ely to test for public safe	ety. See	section	າ 509(a)(4).				
12		An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) . See section 509(a)(3) . Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.									
а		Type I. A supporting organization organization (s) the power to recomplete Part IV, Sections A	on operated, supervise gularly appoint or elect	d, or controlled by its sur a majority of the director	ported or rs or trus	rganizat tees of t	ion(s), typically by giving the supporting organizat	g the supported ion. You must			
b		Type II. A supporting organiz management of the supporting must complete Part IV, Secti	zation supervised or coorganization vested in	controlled in connection the same persons that co	with its ontrol or	support manage	ted organization(s), by the supported organiza	having control or tion(s). You			
С		Type III functionally integrat organization(s) (see instructi	ted. A supporting organical organical designs (see the contract of the contrac	anization operated in co plete Part IV, Sections	nnectio A, D, an	n with, a d E.	and functionally integra	ated with, its supported			
d		Type III non-functionally integrated. The cinstructions). You must com	organization denerally	must satisfy a distribu	in conne tion requ	ection w uiremen	rith its supported organ t and an attentiveness	nization(s) that is not requirement (see			
е		Check this box if the organiz integrated, or Type III non-fu	ation received a writte	en determination from		that it is	s a Type I, Type II, Typ	e III functionally			
f	Er	nter the number of supported									
g	Pr	rovide the following informatio	n about the supported	d organization(s).							
	(i) Na	ame of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	organizat	s the ion listed overning nent?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)			
					Yes	No					
(A)											
(B)											
(C)											
(D)											
(E)											
Total											

45-2643886

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

	organization fails to qualify	ander the tests he	tou bolow, plouse	complete rait ii	,		
Sec	tion A. Public Support						
Cale begi	ndar year (or fiscal year nning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	1,108,759.	1,615,071.	1,730,071.	1,386,314.	1,115,531.	6,955,746.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
4	Total. Add lines 1 through 3	1,108,759.	1,615,071.	1,730,071.	1,386,314.	1,115,531.	6,955,746.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
							2,936,138.
6	Public support. Subtract line 5 from line 4						4,019,608.
Sec	tion B. Total Support						,
Cale begi	ndar year (or fiscal year nning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
7	Amounts from line 4	1,108,759.	1,615,071.	1,730,071.	1,386,314.	1,115,531.	6,955,746.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	-12.	942,	717.	4,793.	1,032.	7,532.
9	Net income from unrelated business activities, whether or not the business is regularly carried on		C), .			0.
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).						0.
	Total support. Add lines 7 through 10						6,963,278.
12	Gross receipts from related activ	vities, etc. (see ins	structions)				0.
13	First 5 years. If the Form 990 is organization, check this box and	for the organization	on's first, second,	third, fourth, or f	ifth tax year as a	section 501(c)(3)	
Sec	tion C. Computation of Pu	blic Support P	ercentage				
	Public support percentage for 20						57.73%
15	Public support percentage from	2023 Schedule A,	Part II, line 14				57.90 %
16a	33-1/3% support test—2024. If t and stop here. The organization	he organization di qualifies as a pul	id not check the bolicly supported o	ox on line 13, an rganization	d line 14 is 33-1/3	3% or more, check	this box
b	33-1/3% support test—2023. If the and stop here. The organization	ne organization did i qualifies as a pu	d not check a box blicly supported o	on line 13 or 16a	a, and line 15 is 3	3-1/3% or more, c	heck this box
17a	10%-facts-and-circumstances te or more, and if the organization the organization meets the facts	meets the facts-a	nd-circumstances	test, check this I	box and stop here	e. Explain in Part '	VI how
	10%-facts-and-circumstances te or more, and if the organization organization meets the facts-and	meets the facts-a d-circumstances to	nd-circumstances est. The organizat	test, check this l tion qualifies as a	box and stop here publicly supporte	e. Explain in Part ded organization.	VI how the
18	Private foundation. If the organi	zation did not che	ck a box on line	13, 16a, 16b, 17a	, or 17b, check th	is box and see ins	structions

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support		·	·			
Calen	dar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	,,,	,,				
	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513.						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
Sec	tion B. Total Support			JV I			
Calen	dar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
9	Amounts from line 6		9				
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b. Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on.						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)						
	First 5 years. If the Form 990 is organization, check this box and	stop here		, third, fourth, or f	fifth tax year as a	section 501(c)(3)	
	tion C. Computation of Pul						
	Public support percentage for 20	•			•		96
	Public support percentage from 2					16	%
	tion D. Computation of Inv						
17	Investment income percentage for	or 2024 (line 10c,	column (f), divid	ed by line 13, col	umn (f))		%
	Investment income percentage f						%
	33-1/3% support tests—2024. If t is not more than 33-1/3%, check	this box and sto	p here. The organ	nization qualifies	as a publicly supp	orted organization	١
	33-1/3% support tests—2023. If the line 18 is not more than 33-1/3%	, check this box	and stop here. Th	ne organization qu	ualifies as a public	ly supported orga	nization
20	Private foundation. If the organize	zation did not che	eck a box on line	14, 19a, or 19b, o	check this box and	d see instructions.	

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Page 4

Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
За	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3с		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4 a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	: Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was			
	accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .	9b		
С	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .	9с		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations)? If "Yes," answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	1 0 b		

Pai	rt IV	Supporting Organizations (continued)			
11	∐ac tl	he organization accepted a gift or contribution from any of the following persons?		Yes	No
		son who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below,			
		overning body of a supported organization?	11a		
b	A fam	nily member of a person described on line 11a above?	11b		
c	A 35%	controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI.	11c		
Sec	tion E	B. Type I Supporting Organizations			
				Yes	No
1	or mo office organ than were	ne governing body, members of the governing body, officers acting in their official capacity, or membership of one one supported organizations have the power to regularly appoint or elect at least a majority of the organization's ors, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported nization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers g the tax year.	1		
2	that o	ne organization operate for the benefit of any supported organization other than the supported organization(s) operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such fit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the orting organization.	2		
Sec	tion (C. Type II Supporting Organizations			
				Yes	No
1	Were	a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees			
	or ead	ch of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the orting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Sec	tion [D. All Type III Supporting Organizations			
				Yes	No
1	organ	ne organization provide to each of its supported organizations, by the last day of the fifth month of the nization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
		(ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the nization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
•					
2	organ	any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported nization(s), or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the oi	rganizatión màintained a close and continuous working relationship with the supported organization(s).	2		
3	voice all tim	ason of the relationship described on line 2, above, did the organization's supported organizations have a significant in the organization's investment policies and in directing the use of the organization's income or assets at nes during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played is regard.	3		
Sec		E. Type III Functionally Integrated Supporting Organizations			ļ
		k the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
ä	a 🗌 TI	he organization satisfied the Activities Test. Complete line 2 below.			
ı	, ∏ ⊤	he organization is the parent of each of its supported organizations. Complete line 3 below.			
(c 🔲 TI	he organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).			
2	Activi	ities Test. Answer lines 2a and 2b below.		Yes	No
	Did sı	ubstantially all of the organization's activities during the tax year directly further the exempt purposes of the		163	140
	organ respo	orted organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported nizations and explain how these activities directly furthered their exempt purposes, how the organization was considered supported organizations, and how the organization determined that these activities tituted substantially all of its activities.	2a		
		ne activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or			
	more	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the ons for the organization's position that its supported organization(s) would have engaged in these activities			
	but fo	or the organization's involvement.	2b		
		nt of Supported Organizations. <i>Answer lines 3a and 3b below.</i>			
	or tru	ne organization have the power to regularly appoint or elect a majority of the officers, directors, stees of each of the supported organizations? <i>If "Yes" or "No," provide details in Part VI.</i>	3a		
ı	Did the suppo	ne organization exercise a substantial degree of direction over the policies, programs, and activities of each of its orted organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	<u>iniza</u> t	ions	
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust instructions. All other Type III non-functionally integrated supporting organization	t on No	ov. 20, 1970 (explain in t complete Sections A	n Part VI). See through E.
Sec	tion A – Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sec	tion B — Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
á	Average monthly value of securities	1a		
	Average monthly cash balances	1b		
•	Fair market value of other non-exempt-use assets	1c		
	d Total (add lines 1a, 1b, and 1c)	1d		
•	e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
_ 7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C — Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	1 2	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functionally inte (see instructions).	grated	Type III supporting or	ganization

BAA Schedule A (Form 990) 2024

	t V Type III Non-Functionally Integrated 509(a)(3) St	apporting Organiza	itions (continue	<u>a)</u>	
Sec	tion D — Distributions				Current Year
1	Amounts paid to supported organizations to accomplish exempt pu	rposes		1	
2	bear to bear and bear and an array and a second to be bear bear as	of supported organization	S,		
	in excess of income from activity			2	
	Administrative expenses paid to accomplish exempt purposes of su	upported organizations		3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - provide	e details in Part VI)		5	
6_	Other distributions (describe in Part VI). See instructions.			6	
_ 7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the organization	on is responsive (provide	details		
9	in Part VI). See instructions.			8	
	Distributable amount for 2024 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount	(3)	(ii)	10	(iii)
	tion E — Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributio Pre-2024	ons	(iii) Distributable Amount for 2024
	Distributable amount for 2024 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2024 (reasonable cause required — <i>explain in Part VI</i>). See instructions.				
3	Excess distributions carryover, if any, to 2024				
а	From 2019				
	From 2020				
С	From 2021				
d	From 2022				
	From 2023				
	Total of lines 3a through 3e				
<u> </u>	Applied to underdistributions of prior years				
	Applied to 2024 distributable amount				
	Carryover from 2019 not applied (see instructions)	N			
	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2024 from Section D, line 7:				
a	Applied to underdistributions of prior years				
	Applied to 2024 distributable amount				
	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2024, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.				
6	Remaining underdistributions for 2024. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.				
7	Excess distributions carryover to 2025. Add lines 3j and 4c.				
	Breakdown of line 7:				
a	Excess from 2020				
	Excess from 2021				
С	Excess from 2022				
d	Excess from 2023				
е	Excess from 2024				

BAA Schedule A (Form 990) 2024

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)



Schedule B (Form 990)

(Rev. December 2024)

PUBLIC DISCLOSURE COPY Schedule of Contributors

Attach to Form 990, 990-EZ, or 990-PF.

OMB No. 1545-0047

Employer identification number

Department of the Treasury Internal Revenue Service Go to www.irs.gov/Form990 for the latest information. Name of the organization

	ER BRIDGE		45-2643886
-	tion type (check one):		
Filers of:		Section:	
Form 990 or 990-EZ		\overline{X} 501(c)(3) (enter number) organization	
		4947(a)(1) nonexempt charitable trust not treated as a private foundation	n
		527 political organization	
Form 990)-PF	501(c)(3) exempt private foundation	
		4947(a)(1) nonexempt charitable trust treated as a private foundation	
		501(c)(3) taxable private foundation	
		ed by the General Rule or a Special Rule. (8), or (10) organization can check boxes for both the General Rule and a Sp	ecial Rule. See instructions.
General F	Rule		
		lling Form 990, 990-EZ, or 990-PF that received, during the year, contributions property) from any one contributor. Complete Parts I and II. See instructions for det ontributions.	
Special R	Rules		
	regulations under secti 16b, and that receive	lescribed in section 501(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% ons 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, lind from any one contributor, during the year, total contributions of the greater on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Part	e 13, 16a, or of (1) \$5,000; or
	contributor, during the literary, or educations	scribed in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received fror e year, total contributions of more than \$1,000 <i>exclusively</i> for religious, charital purposes, or for the prevention of cruelty to children or animals. Complete Instead of the contributor name and address), II, and III.	able, scientific,
	contributor, during the contributions totaled during the year for ar General Rule applies	lescribed in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that receive year, contributions <i>exclusively</i> for religious, charitable, etc., purposes, but note than \$1,000. If this box is checked, enter here the total contributions that <i>exclusively</i> religious, charitable, etc., purpose. Don't complete any of the part to this organization because it received <i>nonexclusively</i> religious, charitable, etc.	o such at were received rts unless the etc., contributions
Caution	An organization that i	sn't covered by the General Rule and/or the Special Rules doesn't file Schedu	ulo R (Form 990), but it

must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Schedule B (Form 990) (Rev. 12-2024) Name of organization

1 Employer identification number 45-2643886 A WIDER BRIDGE

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional sp	pace is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$36,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$31,680.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$50,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$450,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$27,052.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>6</u>		\$ 50,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

.

Name of organization Employer identification number

A WIDER BRIDGE 45-2643886

Part II Noncash Property (see instructions), Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	N/A	\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
		[*]	

Name of organization Employer identification number A WIDER BRIDGE 45-2643886 Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.)..... Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I N/A (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE F (Form 990)

(Rev. December 2024)

Department of the Treasury Internal Revenue Service

Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization Employer identification number

45-2643886 A WIDER BRIDGE General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 14b. 1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?.... For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States. PART V Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.) (c) Number of (b) Number of (d) Activities conducted in (e) If activity listed in (a) Region (f) Total employees, agents, and offices in the the region (by type) (such (d) is a program expenditures for as, fundraising, program services, investments, region service, describe and investments independent specific type of in the region contractors grants to recipients service(s) in in the region located in the region) the region MIDDLE EAST AND NORTH (1) AFRICA **GRANTS** 153,033. (2) (3) (4) (5) (6) (7) (8) (9) (10)(11)(12)(13)(14)(15)(16)(17)**3a** Subtotal..... 153,033.

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

0

b Total from continuation sheets to Part I......c Totals (add lines 3a and 3b)...

Schedule F (Form 990) (Rev. 12-2024)

153,033.

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
				COMM.					
			MIDDLE EAST	ENGAGE.	8,000.	WIRE TRANS.			U.S. DOLLARS
				IMPACT					
			MIDDLE EAST	GRANT	10,000.	WIRE TRANS.			U.S. DOLLARS
				IMPACT					
			MIDDLE EAST	GRANT	10,000.	WIRE TRANS.			U.S. DOLLARS
				IMPACT					
			MIDDLE EAST	GRANT	10,000.	WIRE TRANS.			U.S. DOLLARS
				IMPACT					
			MIDDLE EAST	GRANT	10,000.	WIRE TRANS.			U.S. DOLLARS
				IMPACT					
			MIDDLE EAST	GRANT	12,000.	WIRE TRANS.			U.S. DOLLARS
				IMPACT					
			MIDDLE EAST	GRANT	14,500.	WIRE TRANS.			U.S. DOLLARS
				IMPACT					
			MIDDLE EAST	GRANT	18,000.	WIRE TRANS.			U.S. DOLLARS
			MIDDLE EAST	IMPACT GRANT	20,000.	WIRE TRANS.			U.S. DOLLARS
			MIDDLE EAST	IMPACT GRANT	5.000.	WIRE TRANS.			U.S. DOLLARS
				IMPACT	2,000				
			MIDDLE EAST	GRANT	6,000.	WIRE TRANS.			U.S. DOLLARS
				IMPACT	·				
			MIDDLE EAST	GRANT	7,200.	WIRE TRANS.			U.S. DOLLARS
				IMPACT	·				
			MIDDLE EAST	GRANT	8,000.	WIRE TRANS.			U.S. DOLLARS
				IMPACT					
			MIDDLE EAST	GRANT	8,000.	WIRE TRANS.			U.S. DOLLARS
			MIDDLE EAST	MISSIONS	6,333.	WIRE TRANS.			U.S. DOLLARS

2 Enter to	al number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3)	
organiz	tion by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter	

BAA Schedule F (Form 990) (Rev. 12-2024)

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)			COP				
<u>(</u> 10)							
<u>(11)</u>							
(12)							
<u>(</u> 13)							
(14)							
<u>(</u> 15)							
(16)							
(17)							
(18)							
BAA						Schedule F (Form 99	90) (Rev. 12-2024)

Pa	rt IV Foreign Forms		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see the Instructions for Form 926).	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see the Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see the Instructions for Form 5471)	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see the Instructions for Form 8621).	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see the Instructions for Form 8865).	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see the Instructions for Form 5713; don't file with Form 990).	Yes	X No



Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

PART I, LINE 2 - GRANTMAKERS EXPLANATION FOR MONITORING USE OF FUNDS OUTSIDE US

THE ORGANIZATION MONITORS THE USE OF FOREIGN GRANT FUNDS THROUGH RECIPIENT GRANT REPORTING.



SCHEDULE J

(Form 990)

(Rev. December 2024)

Department of the Treasury Internal Revenue Service Name of the organization

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

ΑW	ID	ER BRIDGE		45-2643886			
Par		Questions Regarding Compensation		<u> </u>			
						Yes	No
1a	Che VII	eck the appropriate box(es) if the organization provided any of Section A, line 1a. Complete Part III to provide any relevant	the /ant	following to or for a person listed on Form 990, Part information regarding these items.			
		First-class or charter travel		Housing allowance or residence for personal use			
		Travel for companions	Ī	Payments for business use of personal residence			
		Tax indemnification and gross-up payments		Health or social club dues or initiation fees			
		Discretionary spending account		Personal services (such as maid, chauffeur, chef)			
b	If a	ny of the boxes on line 1a are checked, did the organization for nbursement or provision of all of the expenses described a	ollov abo	v a written policy regarding payment or ove? If "No," complete Part III to explain	1b		
	trus	the organization require substantiation prior to reimbursin stees, and officers, including the CEO/Executive Director, i	reg	arding the items checked on line 1a?	2		
3	Ind Exe est	cate which, if any, of the following the organization used to est ecutive Director. Check all that apply. Do not check any bo ablish compensation of the CEO/Executive Director, but ex	stabl oxes xpla	lish the compensation of the organization's CEO/ s for methods used by a related organization to ain in Part III.			
		Compensation committee	Г	Written employment contract			
		Independent compensation consultant	Х	Compensation survey or study			
		Form 990 of other organizations	Х	Approval by the board or compensation committee			
		ing the year, did any person listed on Form 990, Part VII, anization or a related organization: seive a severance payment or change-of-control payment?			4a		Х
		ticipate in or receive payment from a supplemental nonqu			4b		Х
С		ticipate in or receive payment from an equity-based comp (es" to any of lines 4a-c, list the persons and provide the appli	_		4c		Х
	On	y section 501(c)(3), 501(c)(4), and 501(c)(29) organization	ns n	nust complete lines 5-9.			
	cor	persons listed on Form 990, Part VII, Section A, line 1a, did the tingent on the revenues of:					
		e organization?			5a		X
b		/ related organization?	• • •		5b		Х
6	For	persons listed on Form 990, Part VII, Section A, line 1a, did the tingent on the net earnings of:	he o	organization pay or accrue any compensation			
а	The	e organization?			6a		Χ
b	-	related organization?			6b		Χ
	lf "`	es" on line 6a or 6b, describe in Part III.					
7	For pay	persons listed on Form 990, Part VII, Section A, line 1a, ments not described on lines 5 and 6? If "Yes," describe i	did in F	the organization provide any nonfixed Part III	7		Х
8	to t	re any amounts reported on Form 990, Part VII, paid or ac he initial contract exception described in Regulations secti Yes," describe in Part III.	tion	53.4958-4(a)(3)?	8		Х
9	lf "`	/es" on line 8, did the organization also follow the rebuttable p	ores	umption procedure described in Regulations			

section 53.4958-6(c)?

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) (Rev. 12-2024)

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title ETHAN FELSON (i) 1 ED (THRU 2/25) (ii) 2 (ii) 3 (i) (i) (i) (i) (i) (i) (i) (ii)	(i) Base compensation 175,000.	(ii) Bonus & incentive compensation	(iii) Other reportable compensation 0.	(C) Retirement and other deferred compensation 6,435.	(D) Nontaxable benefits 1, 094.	(E) Total of columns(B)(i)-(D) 182,5290.	(F) Compensation in column (B) reported as deferred on prior Form 990
1 ED (THRU 2/25) (i) 2 (i) (i) (i) (i) (i) (i)				6,435. 0.			0.
1 ED (THRU 2/25) (i) 2 (i) (i) (i) (i) (i) (i)				0.			0.
2 (i)							
2 (ii) (i) 3 (ii) (ii)							
3 (i) (i) (i)							
3 (ii) (i)							
(i)							
- (II)							
(i)							
5 (ii) -							
(i)							
6 (ii) = -						T	
(i)			YC				
7 (ii) -						T	
(i)		(_
8 (ii) -							
(i)							
9 (ii)							
(i)							
10 (ii)							
(i)							
11 (ii)							
(i)				L		L	
12 (ii)							
(i)				L		L	
13 (ii)							
(i)				L		L	
14 (ii)							
(i)						L	
15 (ii)							
(i)				L		L	
16 (ii) =		TFF A4102 12/17				chadula I (Form 99	

BAA

Schedule J (Form 990) (Rev. 12-2024)

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.



SCHEDULE O (Form 990)

(Rev. December 2024)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

A WIDER BRIDGE

Employer identification number
45-2643886

FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS

THE ORGANIZATION'S EXECUTIVE DIRECTOR AND TREASURER ARE RESPONSIBLE FOR THE TIMELY PREPARATION OF THE FORM 990. THE ORGANIZATION'S EXECUTIVE DIRECTOR AND TREASURER MAY ENGAGE THE SERVICES OF ACCOUNTANTS AND/OR LEGAL COUNSEL TO ASSIST IN THE PREPARATION OF DRAFTS OF THE FORM 990. COPIES OF THE COMPLETED FORM 990 (INCLUDING REQUIRED SCHEDULES) WILL ALSO BE REVIEWED BY THE FINANCE COMMITTEE PRIOR TO FILING. ANY QUESTIONS OR CONCERNS WILL BE NOTED AND ADDRESSED, AND THE EXECUTIVE DIRECTOR AND TREASURER SHALL ENSURE THAT ANY APPROPRIATE CHANGES ARE INCORPORATED INTO THE FORM 990, WHICH THEN SHALL BE SIGNED BY THE EXECUTIVE DIRECTOR OR OTHER AUTHORIZED OFFICER OF THE ORGANIZATION. THE FORM 990 SHALL THEN BE FILED WITH THE IRS ON A TIMELY BASIS.

FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS

1.DUTY TO DISCLOSE

EACH INSIDER SHALL DISCLOSE TO THE BOARD ALL MATERIAL FACTS REGARDING HIS OR HER INTEREST IN THE TRANSACTION, PROMPTLY UPON LEARNING OF THE PROPOSED TRANSACTION.

2.DETERMINING WHETHER A CONFLICT OF INTEREST EXISTS

WITH REGARD TO AN INSIDER, THE BOARD SHALL DETERMINE IF A CONFLICT OF INTEREST EXISTS. THE INSIDER(S) AND ANY OTHER INTERESTED PERSON(S) INVOLVED WITH THE TRANSACTION SHALL NOT BE PRESENT DURING THE BOARD'S DISCUSSION OR DETERMINATION OF WHETHER A CONFLICT OF INTEREST EXISTS.

3.PROCEDURES FOR ADDRESSING A CONFLICT OF INTEREST

THE BOARD SHALL DECIDE WHAT MEASURES ARE NEEDED TO PROTECT THE ORGANIZATION'S

INTERESTS IN LIGHT OF THE NATURE AND SERIOUSNESS OF THE CONFLICT, TO DECIDE WHETHER

TO ENTER INTO THE TRANSACTION AND, IF SO, TO ENSURE THAT THE TERMS OF THE

TRANSACTION ARE APPROPRIATE.

SCHEDULE O (Form 990)

(Rev. December 2024)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

A WIDER BRIDGE

Employer identification number
45-2643886

FORM 990, PART VI. LINE 15A - COMPENSATION REVIEW & APPROVAL PROCESS - CEO & TOP MANAGEMENT

ON AN ANNUAL BASIS, THE EXECUTIVE COMMITTEE AND STAFF SHALL CONDUCT AND REVIEW AN ANALYSIS OF THE COMPENSATION OF KEY EMPLOYEES, INCLUDING THE EXECUTIVE DIRECTOR AND ANY OTHER TOP MANAGEMENT OFFICIALS. THE COMPENSATION OF SUCH KEY EMPLOYEES SHALL BE COMPARED TO THOSE IN SIMILAR ORGANIZATIONS BASED ON MISSION, BUDGET SIZE, SCOPE OF JOB DUTIES AND OTHER FACTORS. BASED ON THE ANALYSIS, THE EXECUTIVE COMMITTEE SHALL CONCLUDE ON WHETHER EACH KEY EMPLOYEE'S COMPENSATION IS APPROPRIATE. SUCH ANALYSIS SHALL BE DOCUMENTED, PRESENTED TO THE BOARD OF DIRECTORS AND FILED IN THE CORPORATION'S RECORDS.

FORM 990, PART VI, LINE 15B - COMPENSATION REVIEW & APPROVAL PROCESS - OFFICERS & KEY EMPLOYEES

ON AN ANNUAL BASIS, THE EXECUTIVE COMMITTEE AND STAFF SHALL CONDUCT AND REVIEW AN ANALYSIS OF THE COMPENSATION OF KEY EMPLOYEES, INCLUDING THE EXECUTIVE DIRECTOR AND ANY OTHER TOP MANAGEMENT OFFICIALS. THE COMPENSATION OF SUCH KEY EMPLOYEES SHALL BE COMPARED TO THOSE IN SIMILAR ORGANIZATIONS BASED ON MISSION, BUDGET SIZE, SCOPE OF JOB DUTIES AND OTHER FACTORS. BASED ON THE ANALYSIS, THE EXECUTIVE COMMITTEE SHALL CONCLUDE ON WHETHER EACH KEY EMPLOYEE'S COMPENSATION IS APPROPRIATE. SUCH ANALYSIS SHALL BE DOCUMENTED, PRESENTED TO THE BOARD OF DIRECTORS AND FILED IN THE CORPORATION'S RECORDS.

FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE

GOVERNING DOCUMENTS, POLICIES AND FINANCIAL STATEMENTS ARE AVAILABLE UPON REQUEST.