Form **990**

В

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Check if applicable:

Address change

For the 2021 calendar year, or tax year beginning

A WIDER BRIDGE

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

► Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information.

, 2021, and ending

Open to Public Inspection

, 20

D Employer identification number

45-2643886

	N	lame change	2912 DIAMOND STRE				L Telepho	ne numbe	er	
	Ir	nitial return	SAN FRANCISCO, CA	A 94131-3208			866-	-288-	-5774	
	Fi	inal return/terminated				f				
		mended return					G Gross re	eceipts \$	1,616,	513
	\mathbf{H}	pplication pending	F Name and address of principal	officer: ETHAN FELSON		H(a) Is this a				X No
	Ш′`		SAME AS C ABOVE	ETHAN FELSON		H(b) Are all s	subordinates	included?		No
_	Tav	-exempt status:	X 501(c)(3) 501(c) () ◄ (insert no.) 4947	(a)(1) or 527	. If "No,"	attach a list.	See instr	ructions.	ш
' _					(a)(1) 01 527					
			W.AWIDERBRIDGE.OR		1	H(c) Group e	<u>_</u>			
K		m of organization:	X Corporation Trust	Association Other ►	L Year of format	ion: 2011	_ IVI S	tate of le	gal domicile: CA	
Pa	rt I	Summar			MIII MICCI	OM OF 6	TITL OD	~ * * * * * *	77.037.70	
	1			on or most significant activitie						<u> 10 </u>
9				N PUBLIC CONCERNIN						
Activities & Governance				R (LGBT) SOCIETY, T	O FOSTER A	DEEPER	<u>CONNE</u>	CITO	N 10 15RA	<u>.F.T</u>
ē			BT PEOPLE.			OF	0/ - 6 :1-			
Š	3	Check this bo		n discontinued its operations ning body (Part VI, line 1a)				net ass	ets.	1.0
~જ	4			s of the governing body (Part				4		18 18
es	5			calendar year 2021 (Part V,				5		6
₹	6			necessary)				6		100
ट्	7a		•	Part VIII, column (C), line 12				7a		0.
				from Form 990-T, Part I, line				7b		0.
_							ior Year		Current Ye	ear
-	8	Contributions	and grants (Part VIII, line	1h)		. 1	,108,7	59.	1,615	071.
Revenue	9	Program serv	vice revenue (Part VIII, line	2g)			7,9		,	500.
š	10	Investment in	ncome (Part VIII, column (A), lines 3, 4, and 7d)			· -	12.		942.
æ	11			es 5, 6d, 8c, 9c, 10c, and 11						
	12	Total revenue	e - add lines 8 through 11	(must equal Part VIII, column	ı (A), line 12)	. 1	,116,6	49.	1,616	,513.
	13	Grants and si	imilar amounts paid (Part I)	X, column (A), lines 1-3)			79,2	20.	203	,760.
	14	Benefits paid	I to or for members (Part IX	(, column (A), line 4)						
	15	Salaries, other	er compensation, employee	e benefits (Part IX, column (A), lines 5-10)		610,0	88.	599	,276.
se	16 a	Professional	fundraising fees (Part IX, c	olumn (A), line 11e)						
Expenses	b	Total fundrais	sing expenses (Part IX, colu	umn (D), line 25) ►	81,446.					
Щ	17			nes 11a-11d, 11f-24e)			348,8	nз	161	,749.
	18			equal Part IX, column (A), line			,038,1		1,264	
	19			3 from line 12			78,5			,728.
- to 80		Trevende 1655	oxpenses. Gubtraet inte re	3 110111 11110 12			g of Curren		End of Ye	
ts o	20	Total assets ((Part X line 16)				751,1		1,165	
1sse Bala	21						53,0		115	,965.
Net Assets	22		•	ne 21 from line 20			698,1		1,049	
	rt II	Signatur		ic 21 from fine 20		•	090,1	00.	1,049	, 034.
_				rn, including accompanying schedules a	and statements, and to	the best of m	, knowlodgo	and halia	f it is true correct	and
com	plete. D	Declaration of prepa	arer (other than officer) is based on a	all information of which preparer has ar	ly knowledge.	the best of my	/ Kilowieuge	and bene	i, it is true, correct	anu
Sig	าท	Signatu	ure of officer			Dat	е			
He		IMAT.	ES RUSHING			TREAS	URER			
			r print name and title							
		Print/Type p	preparer's name	Preparer's signature	Date		Check	【 if F	PTIN	
Pa	id	LISA D	DORAN, CPA	LISA DORAN, CPA			self-employe		200791709	
	iu epar				1					
	e Or		-	BLVD, STE. 102			Firm's EIN	262	769279	
		-		CA 94903			Phone no.		491-1130	
Ma	y the	IRS discuss th	·	shown above? See instructio	ns				X Yes	No
_			Reduction Act Notice, see th			EA0101L 09/2	2/21		Form 99 (
				F						\ _·/

Par	t III	Statement of Program Service Accomplishments	
		Check if Schedule O contains a response or note to any line in this Part III	Х
1		ly describe the organization's mission:	
		MISSION OF THE ORGANIZATION IS TO EDUCATE THE NORTH AMERICAN PUBLIC CONCERNING	
		AEL AND ITS LESBIAN, GAY, BISEXUAL, AND TRANSGENDER (LGBT) SOCIETY, TO FOSTER A	
	DEE	PER CONNECTION TO ISRAEL AMONG LGBT PEOPLE.	
2	Did th	ne organization undertake any significant program services during the year which were not listed on the prior	
		ı 990 or 990-EZ?	No
	If "Ye	es," describe these new services on Schedule O.	
3	Did tl	he organization cease conducting, or make significant changes in how it conducts, any program services?	No
		es," describe these changes on Schedule O.	
4	Secti	ribe the organization's program service accomplishments for each of its three largest program services, as measured by expension 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expensive evenue, if any, for each program service reported.	ses. es,
4 a	(Code	e:) (Expenses \$ 517,474. including grants of \$) (Revenue \$ 50	00.)
		MUNITY ENGAGEMENT - A WIDER BRIDGE STANDS UP FOR OUR VALUES BY CREATING AND	
		ENDING INCLUSIVE SPACES FOR OUR FULL AUTHENTIC SELVES WHERE ALL OF OUR IDENTITIE	ES
		WELCOMED. WE LEAD PROACTIVE MOBILIZATIONS OF OUR DIVERSE COALITION OF ENGAGED	
	<u>AL</u> U	MNI, STAKEHOLDERS AND COMMUNITY PARTNERS, ADVANCING LGBTQ RIGHTS AND FIGHTING	
		RED INCLUDING ANTISEMITISM, ANTI-ZIONISM, HOMOPHOBIA, TRANSPHOBIA, RACISM, ETC.	
		PROGRAMMING AND COMMUNICATIONS STRATEGIES REACH THE COMMUNITY'S GRASSROOTS AND	
		AGE THOUSANDS MORE THROUGH SOCIAL MEDIA AND OTHER CAMPAIGNS. A WIDER BRIDGE	
		DUCES AN ONLINE PROGRAM SERIES SHOWCASING JEWISH, ISRAELI, AND LGBTO CULTURE	
	<u> 1 HK</u>	OUGH FILMS, LITERATURE, AND FOOD. <continued o="" on="" schedule=""></continued>	
4 F	(Code	e:) (Expenses \$ 195,561. including grants of \$ 177,760.) (Revenue \$	
	•	PACT GRANTS - A WIDER BRIDGES IMPACT GRANT PROGRAM PROVIDES MUCH-NEEDED RESOURCES	 ′
		NGOS IN ISRAEL THAT AMPLIFY ACTIVIST VOICES ON THE GROUND, ADVANCING LGBTQ LIFE	
		OSS ISRAEL. A WIDER BRIDGE SERVES AS THE DIASPORA'S ORGANIZED EFFORT TO ADVANCE	
	LGT	BQ RIGHTS AND COMMUNITY IN ISRAEL. THESE PROGRAMS REACH TENS OF THOUSANDS OF	
	IND	IVIDUALS, FROM ISRAEL'S LARGEST CITIES TO THE PERIPHERY, TOUCHING THE DIVERSE	
	<u>AR</u> A	B, ETHIOPIAN, MIZRAHI, AND ORTHODOX COMMUNITIES.	
4.0	· (Code	e:) (Expenses \$ 131,847. including grants of \$ 26,000.) (Revenue \$)
		SSIONS - A WIDER BRIDGE HELPS EDUCATE NORTH AMERICAN LGBTQ LEADERS THROUGH	—′
		PERSON AND VIRTUAL MISSIONS TO ISRAEL AND BY BRINGING ISRAELI LGBTQ LEADERS TO	
		TH AMERICA. MISSION PARTICIPANTS ARE DRAWN FROM ELECTED OFFICE, MEDIA, BUSINESS	<i></i>
		PROFIT MANAGEMENT, AND FAITH LEADERSHIP. THEY EXPERIENCE THE COUNTRY'S HISTORY,	<i>'</i> ——-
		ITICS, CONFLICT, AND VALUES AS A JEWISH AND DEMOCRATIC STATE, AND TO UNDERSTAND	
		ONGOING PROGRESS OF THE ISRAELI LGBTQ COMMUNITY AND ITS STRUGGLES FOR EQUALITY	
		SE MISSIONS ALSO PROVIDE AN OPPORTUNITY FOR LGBTQ AMERICANS AND ISRAELIS TO FINI	
	SHA	RED EXPERIENCE WITH EACH OTHER.	
1.	I ∩tha	r program services (Describe on Schedule O.) SEE SCHEDULE O	
40		enses \$ 50,225. including grants of \$) (Revenue \$)	
<i>1</i> c		program service expenses > 895 107	

Form 990 (2021) A WIDER BRIDGE Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Χ	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I.	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I.	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If 'Yes,' complete Schedule D, Part II</i>	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV.	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If 'Yes,' complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI	11 a		X
t	Did the organization report an amount for investments – other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII.	11 b		X
c	Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		Х
C	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX.	11 d		Х
e	Did the organization report an amount for other liabilities in Part X, line 253 If 'Yes,' complete Schedule D, Part X	11 e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If 'Yes,' complete Schedule D, Part X.</i>	11 f	Х	
	Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		X
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV.	14b	Х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV	15	Х	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If 'Yes,' complete Schedule F, Parts III and IV</i>	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I. See instructions	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II.	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.	19		Х
20a	Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20a		X
b	If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II.	21		Х

Form 990 (2021) A WIDER BRIDGE Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		Х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J</i> .	23	Х	
24	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a	24a		Х
	b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
	d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25	a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
	b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I.	25b		Х
26	former officer, director, trusteé, key employee, créator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If 'Yes,' complete Schedule L, Part II</i>	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If 'Yes,' complete Schedule L, Part III.	27		Х
28	instructions for applicable filing thresholds, conditions, and exceptions):			
	a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> 'Yes,' complete Schedule L, Part IV	28a		X
	b A family member of any individual described in line 28a? If 'Yes,' complete Schedule L, Part IV	28b		X
	c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If Yes,' complete Schedule L, Part IV	28c		Χ
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If 'Yes,' complete Schedule M</i>	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II.	32		Χ
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If 'Yes,' complete Schedule R, Part l</i>	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1.	34		Χ
	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If 'Yes,' complete Schedule R, Part V, line 2</i>	36		Χ
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If 'Yes,' complete Schedule R, Part VI</i>	37		Х
38	Note: All Form 990 filers are required to complete Schedule O.	38	Х	
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance	_		
	Check if Schedule O contains a response or note to any line in this Part V		Yes	No
	a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		. 55	
	c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
DΛ	(gambling) winnings to prize winners?	1 c	X	20001
- n 1	I F F AUTUAL 11977/77	Lorm	uun /	· 11171

Form 990 (2021) A WIDER BRIDGE Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			res	NO				
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 6							
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х					
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.							
3 a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3 a		X				
b	off 'Yes,' has it filed a Form 990-T for this year? <i>If 'No' to line 3b, provide an explanation on Schedule 0</i>	3 b						
4 a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4 a		Х				
b	olf 'Yes,' enter the name of the foreign country►							
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).							
5 a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5 a		Х				
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b		X				
	: If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5 c						
6 a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6 a		Х				
b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?								
	Organizations that may receive deductible contributions under section 170(c).							
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7 a		X				
L	of Yes,' did the organization notify the donor of the value of the goods or services provided?	7 a		Λ				
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file	7 13						
•	Form 8282?	7с		Χ				
c	If 'Yes,' indicate the number of Forms 8282 filed during the year							
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e		X				
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		X				
ç	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7 g						
ŀ	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a							
0	Form 1098-C?	7 h						
0	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8						
۵	Sponsoring organizations maintaining donor advised funds.	0						
	Did the sponsoring organization make any taxable distributions under section 4966?	9 a						
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9 b						
	Section 501(c)(7) organizations. Enter:	7.5						
	Initiation fees and capital contributions included on Part VIII, line 12							
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10 b							
	Section 501(c)(12) organizations. Enter:							
	Gross income from members or shareholders							
b	Gross income from other sources. (Do not net amounts due or paid to other sources							
	against amounts due or received from them.)	10						
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a						
	olf 'Yes,' enter the amount of tax-exempt interest received or accrued during the year							
	Section 501(c)(29) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state?	13a						
•	Note: See the instructions for additional information the organization must report on Schedule O.	ısa						
L	·							
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans							
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X				
	of If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation on Schedule O	14b						
	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	ידי						
ıIJ	excess parachute payment(s) during the year?	15		X				
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х				
	If 'Yes,' complete Form 4720, Schedule O.							
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any	17						
	activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	17						

Part VI Governance, Management, and Disclosure. For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management No Yes 1 a Enter the number of voting members of the governing body at the end of the tax year. 18 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. **b** Enter the number of voting members included on line 1a, above, who are independent.... 18 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Χ 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?..... 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? SEE SCH O Χ 4 Did the organization become aware during the year of a significant diversion of the organization's assets?.... 5 Did the organization have members or stockholders?..... 6 Χ 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?..... 7 a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?..... Χ 7 b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body?..... X 8a X **b** Each committee with authority to act on behalf of the governing body?..... 8 b 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses on Schedule Q..... 9 **Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code. Yes No 10 a Did the organization have local chapters, branches, or affiliates? Χ 10 a **b** If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their 10b 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... Χ **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. Χ 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13...... 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise 12b Χ to conflicts?..... Χ 12c 13 Did the organization have a written whistleblower policy?..... 13 Χ 14 Did the organization have a written document retention and destruction policy?..... Χ 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X a The organization's CEO, Executive Director, or top management official.. SEE . SCHEDULE..Q...... 15 a **b** Other officers or key employees of the organization ... SEE .SCHEDULE .O. 15 b X If 'Yes' to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?.... 16 a X **b** If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the 16b organization's exempt status with respect to such arrangements?. Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed > CA Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply Own website Another's website X Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. SEE SCHEDULE O State the name, address, and telephone number of the person who possesses the organization's books and records ETHAN FELSON 2912 DIAMOND STREET #348 SAN FRANCISCO CA 94131 866-288-5774

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.....

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Ch	Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.										
					(C))					
	(A) Name and title	(B) Average hours per	thar	n one s both	box, an c	unles	eck moss pers and a ee)	i	(D) Reportable compensation from the organization (W-2/1099-	Reportable compensation from related organizations (W-2/1099-	(F) Estimated amount of other
		week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099- MISC/1099-NEC)	(W-2/1099- MISC/1099-NEC)	compensation from the organization and related organizations
	ETHAN FELSON	40									
	EXECUTIVE DIR.	0			Χ				175,108.	0.	8,286.
	NINA SHALEV DIR. PROG. & STRAT	$-\frac{40}{0}$					X	1	125,211.	0.	5,184.
	BRUCE MAXWELL DIRECTOR	8	X			1			0.	0.	0.
	<u>JAMES MOON</u> VICE CHAIR	8	X		Х				0.	0.	0.
(5)	BARRY BLECHER	8	37		37				0	0	
	TREASURER SAM LAUTER	0 1	Х		Х				0.	0.	0.
	DIRECTOR	0	Х						0.	0.	0.
(7)	ALAN SCHWARTZ	20							_	_	
	CHAIR	0	X		Χ				0.	0.	0.
	<u>CARMELLA ETTINGER</u> SECRETARY	8 -	Х		Х				0.	0.	0.
	SHARON WILKES DIRECTOR	$-\frac{1}{0}$	Х						0.	0.	0.
(10)	CINDY BROWN	11									
	DIRECTOR	0	Χ						0.	0.	0.
	<u>DANA_BEYER</u> DIRECTOR	$-\frac{1}{0}$	Х						0.	0.	0.
	FRANK NOVEMBER	1									
	DIRECTOR	0	Χ						0.	0.	0.
	GABRIEL QUINTO	1	37						0	0	0
	DIRECTOR ANDREA BETH DAMSKY	0	Х						0.	0.	0.
	DIRECTOR	0	Х						0.	0.	0.

Form 990 (2021) A WIDER BRIDGE 45-2643886 Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employee												inued)
Tart vii occion A. omeers, pirectors, Tre	(B)			(C		C3, C	4110		ipensatea Emp	oy cc	• (conti	nacay
(A) Name and title	Average hours per week (list any hours	box offi	, unle: cer an	ss pe id a c	erson direct	than of the state	n an	(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099- MISC/1099-NEC)	comp	(F) nated am of other ensation organizat	from
	for related organiza - tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	mer	WISC/1099-NEC)	WIGO 1099-NEO)	а	nd related ganization	d
(15) RON LEZELL DIRECTOR	1	Х						0.	0.			0.
(16) GIL STEINLAUF DIRECTOR	1	Х						0.	0.			0.
TREAS (FR 1/22)	1	Х		Х				0.	0.			0.
(18) DANIEL HERNANDEZ DIRECTOR	10	Х						0.	0.			0.
(19) ANN DUBIN VICE CHAIR	8	Х		Х				0.	0.			0.
(20) ANDREW AUSTIN DIRECTOR	1	X						0.	0.			0.
(21)												
(22)												
(23)												
(24)					1		Y					
(25)												
1 b Subtotal							▶	300,319.	0.		13,4	470. 0.
d Total (add lines 1b and 1c)							•	300,319.	0.			470.
2 Total number of individuals (including but not limited from the organization ▶ 2	to those I	isted	abov	/e) v	who	recei	/ed	more than \$100,00	U of reportable comp	ensati		L N .
3 Did the organization list any former officer, direction line 1a? If 'Yes,' complete Schedule J for suc	tor, truste	ee, ke	ey er	nplo	oyee	e, or l	high	nest compensated	employee	3	Yes	No X
4 For any individual listed on line 1a, is the sum of the organization and related organizations greate	f reportab er than \$1	le co 50,0	mpe 00?	nsa If 'Y	ition ⁄es,'	and com	oth ple	er compensation te Schedule J for	from		37	
such individual5 Did any person listed on line 1a receive or accrufor services rendered to the organization? If 'Yes											X	Х
Section B. Independent Contractors												
1 Complete this table for your five highest compen compensation from the organization. Report compen	sated indestants	epen the c	dent alend	cor dar y	ntrad year	ctors endir	tha ng v	it received more the vith or within the or	nan \$100,000 of ganization's tax year			
(A) Name and business add	ress							(B) Description of	of services	Comp	(C) ensatio	n
KEITH KRIVITZKY 675 OCEAN AVENUE, UNIT 6N	LONG BR	ANCH	, N	J 0	774	0		FUNDRAISING			125,0)00.
2 Total number of independent contractors (including b	out not lim	ited to	o tho	se I	isted	d abov	ve)	who received more	than			
\$100,000 of compensation from the organization	► 1										- 000	(0001)

Form 990 (2021) A WIDER BRID				45-2643886	Page 9
Part VIII Statement of Revenue		and the Deat V	111		
Check if Schedule O contain		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
b Membership dues c Fundraising events d Related organizations e Government grants (contributions) f All other contributions, gifts, grants, a similar amounts not included above g Noncash contributions included in lines 1a-1f h Total. Add lines 1a-1f 2 a PROGRAM FEES b	1b 1c 1d 1e 113,51 1f 1,501,55 1g 86	6. 0. 1,615,071.	500.		
2a PROGRAM FEES b c d e f All other program service reve g Total. Add lines 2a-2f					
3 Investment income (including di other similar amounts) 4 Income from investment of ta 5 Royalties	x-exempt bond proceeds	ş >			942.
d Net rental income or (loss)	Securities (ii) Other	COV			
8 a Gross income from fundraising events (not including \$	8a 8b				
 9 a Gross income from gaming activities. See Part IV, line 19. b Less: direct expenses. c Net income or (loss) from gar 10 a Gross sales of inventory, less. returns and allowances. b Less: cost of goods sold. c Net income or (loss) from sale 	9 a 9 b ning activities	. >			
11a	Business Code				

500

0.

d All other revenue. e Total. Add lines 11a-11d

12 Total revenue. See instructions......

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX.

	Check if Schedule O contains a response or note to any line in this Part IX											
Do r 6b, i	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses							
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21		·		·							
2	Grants and other assistance to domestic individuals. See Part IV, line 22											
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	203,760.	203,760.									
	Benefits paid to or for members	175,108.	113,820.	43,777.	17,511.							
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.							
7	Other salaries and wages	346,073.	281,253.	29,622.	35,198.							
	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	340,073.	201,233.	25,022.	33,130.							
9	Other employee benefits	39,439.	8,397.	27,025.	4,017.							
10	Payroll taxes	38,656.	30,133.	4,598.	3,925.							
11	Fees for services (nonemployees):	, , , , , , , , , , , , , , , , , , , ,	,	,	-,							
а	Management											
b	Legal											
С	Accounting	58,295.		58,295.								
d	Lobbying	·		·								
е	Professional fundraising services. See Part IV, line 17											
f	Investment management fees											
g	Other. (If line 11g amount exceeds 10% of line 25, column	201,919.	152,250.	49,669.								
12	(A), amount, list line 11g expenses on Schedule OSCH. O Advertising and promotion.	82,862.	52,884.	29,769.	209.							
	Office expenses	35,954.	13,705.	22,249.	207.							
14	Information technology	622.	13,703.	622.								
	Royalties	022.		022.								
16	Occupancy	1,134.		1,134.								
17	Travel	1,640.	1,312.	127.	201.							
18	Payments of travel or entertainment expenses for any federal, state, or local public officials											
19	Conferences, conventions, and meetings	1,355.	1,355.									
	Interest											
21	Payments to affiliates											
	Depreciation, depletion, and amortization											
23 24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.).	16,666.		16,666.								
а	PROGRAM SUPPLIES	53,186.	36,238.	270.	16,678.							
	BANK FEES	4,673.		966.	3,707.							
	DUES AND SUBSCRIPTIONS	3,443.		3,443.								
d												
е	All other expenses											
25	Total functional expenses. Add lines 1 through 24e	1,264,785.	895,107.	288,232.	81,446.							
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here □ if following SOP 98-2 (ASC 958-720)											

		Check if Schedule O contains a response or note to any line in this I	Part X			
				(A) Beginning of year		(B) End of year
	1	Cash — non-interest-bearing.		698,510.	1	609,624.
	2	Savings and temporary cash investments		1,101.	2	251,729.
	3	Pledges and grants receivable, net		33,556.	3	260,000.
	4	Accounts receivable, net		12,629.	4	
	5	Loans and other receivables from any current or former officer, directo trustee, key employee, creator or founder, substantial contributor, or 3 controlled entity or family member of any of these persons	r, 5% 		5	
	6	Loans and other receivables from other disqualified persons (as define				
		section 4958(f)(1)), and persons described in section 4958(c)(3)(B) \dots			6	
	7	Notes and loans receivable, net			7	
Assets	8	Inventories for sale or use			8	
SS(9	Prepaid expenses and deferred charges		3,734.	9	41,937.
A	10 a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D				
	b	Less: accumulated depreciation			10 c	
	11	Investments – publicly traded securities			11	
	12	Investments – other securities. See Part IV, line 11	[12	
	13	Investments – program-related. See Part IV, line 11	[13	
	14	Intangible assets			14	
	15	Other assets. See Part IV, line 11	[1,646.	15	2,569.
	16	Total assets. Add lines 1 through 15 (must equal line 33)		751,176.	16	1,165,859.
	17	Accounts payable and accrued expenses		53,010.	17	115,965.
	18	Grants payable			18	
	19	Deferred revenue		19		
	20	Tax-exempt bond liabilities			20	
ies	21	Escrow or custodial account liability. Complete Part IV of Schedule D.			21	
Liabilities	22	Loans and other payables to any current or former officer, director trukey employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons			22	
	23	Secured mortgages and notes payable to unrelated third parties	ļ.		23	
	24	Unsecured notes and loans payable to unrelated third parties	ļ.		24	
	25	Other liabilities (including federal income tax, payables to related third and other liabilities not included on lines 17-24). Complete Part X of S			25	
	26	Total liabilities. Add lines 17 through 25		53,010.	26	115,965.
ces		Organizations that follow FASB ASC 958, check here ► X and complete lines 27, 28, 32, and 33.				
an	27	Net assets without donor restrictions		574,610.	27	584,894.
Ва	28	Net assets with donor restrictions		123,556.	28	465,000.
ρ		Organizations that do not follow FASB ASC 958, check here ►	7	123,330.		403,000.
Net Assets or Fund Balance		and complete lines 29 through 33.				
0	29	Capital stock or trust principal, or current funds			29	
et	30	Paid-in or capital surplus, or land, building, or equipment fund	l.		30	
488	31	Retained earnings, endowment, accumulated income, or other funds	l.		31	
et,	32	Total net assets or fund balances	Į.	698,166.	32	1,049,894.
	33	Total liabilities and net assets/fund balances		751,176.	33	1,165,859.
RΔ	Δ	TEEA0111L 09/22/21				Form 990 (2021)

Form **990** (2021)

Pa	rt XI Reconciliation of Net Assets				_	
	Check if Schedule O contains a response or note to any line in this Part XI.					
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,6	16,5	13.	
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,2	64,7	85.	
3	Revenue less expenses. Subtract line 2 from line 1	3	3	51,7	28.	
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	6	698,166		
5	Net unrealized gains (losses) on investments	5				
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.	
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,					
_	column (B))	10	1,0	49,8	94.	
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					
				Yes	No	
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain on Schedule O.					
2	a Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Х	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewe separate basis, consolidated basis, or both: Separate basis Both consolidated and separate basis	d on a				
ı	b Were the organization's financial statements audited by an independent accountant?		2b	Χ	l	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separa basis, consolidated basis, or both:	te				
	X Separate basis Consolidated basis Both consolidated and separate basis					
(c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2с	Х		
	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.					
	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		За		Х	
I	b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b			
BAA	TEEA0112L 09/22/21		Form	990 ((2021)	

SCHEDULE A (Form 990)

Department of the Treasury Internal Revenue Service **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Name of the organization Employer identification number A WIDER BRIDGE 45-2643886 Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or An organization that normally receives (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after 10 June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.

Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. 12 Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.** Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations **q** Provide the following information about the supported organization(s). (i) Name of supported organization (iii) Type of organization (described on lines 1-10 above (see instructions)) (v) Amount of monetary (iv) Is the organization listed (vi) Amount of other support (see instructions) support (see instructions) in your governing document? No (A) (B) (C) (D) (E) Total

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support		, p		,		
Cale	ndar year (or fiscal year nning in) ►	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						
Sec	tion B. Total Support						
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources			Ya			
9	Net income from unrelated business activities, whether or not the business is regularly carried on		C	Jr.			
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activ	ities, etc. (see in:	structions)				
13	First 5 years. If the Form 990 is organization, check this box and	for the organization	on's first, second,	, third, fourth, or f	ifth tax year as a	section 501(c)(3)	▶ □
Sec	tion C. Computation of Pul	olic Support P	ercentage				
	Public support percentage for 20	-	•		•		%
15	Public support percentage from 2	2020 Schedule A,	Part II, line 14				%
16a	33-1/3% support test—2021. If the and stop here. The organization	ne organization d qualifies as a pul	id not check the b blicly supported o	oox on line 13, and rganization	d line 14 is 33-1/3	3% or more, check	this box
b	33-1/3% support test—2020. If th and stop here. The organization	e organization did qualifies as a pu	d not check a box blicly supported o	on line 13 or 16a or 16	a, and line 15 is 3	3-1/3% or more, ch	neck this box
17a	10%-facts-and-circumstances te or more, and if the organization the organization meets the facts-	meets the facts-a	ind-circumstances	s test, check this b	box and stop here	e. Explain in Part V	I how
	10%-facts-and-circumstances te or more, and if the organization organization meets the facts-and	meets the facts-a I-circumstances to	ind-circumstances est. The organiza	s test, check this l tion qualifies as a	box and stop here publicly supporte	e. Explain in Part Ved organization	'I how the
18	Private foundation. If the organiz	zation did not che	ck a box on line	13, 16a, 16b, 17a	, or 17b, check th	is box and see inst	ructions ►

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Calendar year (or fiscal year beginning in) ► 1 Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.') 2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	(a) 2017 879, 682.	(b) 2018 1, 319, 753.	(c) 2019			
 and membership fees received. (Do not include any 'unusual grants.'). 2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose. 3 Gross receipts from activities that are not an unrelated trade or business under section 513. 4 Tax revenues levied for the 	879,682.	1,319,753.	\- /	(d) 2020	(e) 2021	(f) Total
 2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose. 3 Gross receipts from activities that are not an unrelated trade or business under section 513. 4 Tax revenues levied for the 	013,002.	1,010,100.	1 402 350	1 108 759	1 615 071	6,325,615.
that are not an unrelated trade or business under section 513. 4 Tax revenues levied for the	1		1,402,330.	1,100,733.	1,013,071.	0.
						0.
organization's benefit and either paid to or expended on its behalf						0.
5 The value of services or facilities furnished by a governmental unit to the organization without charge						0.
7a Amounts included on lines 1,2, and 3 received from disqualified persons	879,682. 37,500.	1,319,753. 46,787.	71,350.	1,108,759. 50,987.	34,956.	6,325,615.
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.		46,787.	71,330.			241,580.
c Add lines 7a and 7b				0.	0.	0.
8 Public support. (Subtract line	37,500.	46,787.	71,350.	50,987.	34,956.	241,580.
7c from line 6.)			You			6,084,035.
• • • • • • • • • • • • • • • • • • • •	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
Calendar year (or fiscal year beginning in) ► 9 Amounts from line 6	879,682.	1,319,753.	1,402,350.			6,325,615.
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from	079,002.	1,319,733.	1,402,330.	1,108,739.	1,613,071.	0,323,013.
similar sources	37.	97.	7.	-12.	942.	1,071.
c Add lines 10a and 10b	37.	97.	7.	-12.	942.	1,071.
11 Net income from unrelated business						
activities not included on line 10b, whether or not the business is regularly carried on						0.
activities not included on line 10b, whether or not the business is regularly carried on						0.
activities not included on line 10b, whether or not the business is regularly carried on	879,719.	1,319,850.	1,402,357.	1,108,747.	1,616,013.	0.
activities not included on line 10b, whether or not the business is regularly carried on. 12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.). 13 Total support. (Add lines 9, 10c, 11, and 12.). 14 First 5 years. If the Form 990 is organization, check this box and	for the organization for the o	on's first, second,	third, fourth, or f	1,108,747. ifth tax year as a	section 501(c)(3)	0.
activities not included on line 10b, whether or not the business is regularly carried on	for the organization of th	on's first, second, ••••••••••••••••••••••••••••••••••••	third, fourth, or f	ifth tax year as a	section 501(c)(3)	0.
activities not included on line 10b, whether or not the business is regularly carried on	for the organization of stop here Iblic Support F 021 (line 8, column	on's first, second, e Percentage n (f), divided by li	third, fourth, or f	ifth tax year as a	section 501(c)(3)	0. 6,326,686. ►☐ 96.16 %
activities not included on line 10b, whether or not the business is regularly carried on	for the organization of stop here	on's first, second, Percentage In (f), divided by li Part III, line 15.	third, fourth, or f	ifth tax year as a	section 501(c)(3)	0. 6,326,686. ►
activities not included on line 10b, whether or not the business is regularly carried on. 12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.). 13 Total support. (Add lines 9, 10c, 11, and 12.)	for the organization of stop here	Percentage n (f), divided by li Part III, line 15 ne Percentage	ne 13, column (f)	ifth tax year as a	section 501(c)(3)	0. 6,326,686. ► □ 96.16 % 95.41 %
activities not included on line 10b, whether or not the business is regularly carried on. 12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.). 13 Total support. (Add lines 9, 10c, 11, and 12.). 14 First 5 years. If the Form 990 is organization, check this box and Section C. Computation of Public support percentage from Section D. Computation of Invalid Public Section D. Computation O. Computation D. Co	for the organization of stop here	Percentage In (f), divided by li Part III, line 15 Percentage Column (f), divided	ne 13, column (f)	ifth tax year as a) umn (f))	section 501(c)(3)	0. 6,326,686. ► ☐ 96.16 % 95.41 %
activities not included on line 10b, whether or not the business is regularly carried on 12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	for the organization of stop here	Percentage In (f), divided by li Part III, line 15 Percentage Column (f), divided le A, Part III, line	ne 13, column (f)	ifth tax year as a) umn (f))	section 501(c)(3)	0. 6,326,686. ►□ 96.16 % 95.41 % 0.02 % 0.00 %
activities not included on line 10b, whether or not the business is regularly carried on 12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	ifor the organization of stop here iblic Support F 021 (line 8, colum 2020 Schedule A, vestment Incor for 2021 (line 10c, from 2020 Schedule the organization of k this box and stop the organization of the stop the stop the st	Percentage In (f), divided by li Part III, line 15 Percentage Column (f), divided le A, Part III, line lid not check the phere. The organ lid not check a bo	ne 13, column (f) ed by line 13, column 17 box on line 14, ar aization qualifies a x on line 14 or lir	umn (f))	15 16 17 18 than 33-1/3%, an orted organization is more than 33-	0. 6,326,686. 96.16 % 95.41 % 0.02 % 0.00 % d line 17

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Page 4

Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
За	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in Part VI when and how the organization made the determination.	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in Part VI what controls the organization put in place to ensure such use.	3с		
4a	Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
C	: Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was			
	accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
C	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If 'Yes,' provide detail in Part VI .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If 'Yes,' complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in Part VI .	9b		
c	: Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in Part VI.	9с		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations)? If 'Yes,' answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	1 0 b		

Sch		(Form 990) 2021			R BRIDGE	Ε				45-2	264388	6	Р	age 5
Pa	rt IV	Supporting O	rganizatio	ns (cont	inued)									
11	Has t	he organization ac	rented a dif	t or contrib	oution from	any of th	ne following	nersons?					Yes	No
	a A pers	son who directly or i	indirectly con	trols, either	alone or too	•	_	' '		d 11c below,				
	·	overning body of a		· ·								11a		
		nily member of a p										11b		
		controlled entity of a p				If 'Yes' to li	line 11a, 11b, c	or 11c, provide	e detail in Part	VI.		11c		
Sec	ction I	B. Type I Supp	orting Org	janizatio	ns								V	NI-
1	Did th	ne governing body,	, members o	f the gover	rning body,	officers a	acting in th	eir official	capacity, or	membership	o of one		Yes	No
	or mo office orgar than were	ore supported organs, directors, or trunization(s) effective one supported organization allocated among to the tax year.	inizations ha ustees at all ely operated, anization, de	ve the pow times during supervise escribe how	ver to regulations to regulations the tax year, or control of the power the	larly appo year? If 'I' olled the or ers to appo	oint or elect No,' describ organization oint and/or	t at least a be in Part v on's activiti r remove o	majority of VI how the sizes. If the org fficers, direct	the organiza upported nanization ha tors, or trust	ation's ad more ees	1		
2		-	awata faw tha	h a m a fit a f				معطلا معطلا بعطا			-(-)			
2	that o	ne organization oper operated, supervise fit carried out the porting organization	ed, or contro ourposes of	lled the su	pporting or	rganizatio	n? If 'Yes,	' explain ir	n Part VI how	providing s	n(S) ruch	2		
Sec	tion (C. Type II Supp	ortina Or	nanizatio	nns									
		· · ypo oupp	Joruing Gr	94									Yes	No
1		a majority of the org												
		ch of the organizat orting organization										1		
Sec		D. All Type III S												
													Yes	No
1	orgar	ne organization pro nization's tax year,	(i) a written	notice des	scribing the	type and	d amount o	f support p	provided duri	ng the prior	tax			
	year, organ	(ii) a copy of the F nization's governing	Form 990 that a documents	at was mos s in effect o	st recently for the date	filed as of of notific	f the date of the cation, to the	of notificati ne exitent n	ion, and (iii) ot previously	copies of the provided?	e	1		
_			-					V		·				
2	organ the o	any of the organiz nization(s) or (ii) se rganization mainta	zation's office erving on the chined a close	ers, directo e governing e and contil	ors, or trust g body of a nuous work	tees eitne supporte king relati	er (I) appoir ed organiza ionship with	tion? <i>If 'No</i> that the suppo	cted by the s o,' explain in orted organiz	supported Part VI how zation(s).	,	2		
3	voice	ason of the relations in the organization	n's investme	nt policies	and in dire	ecting the	use of the	organizati	ion's income	or assets at	t			
		nes during the tax s regard.	year? If 'Ye.	s,' describe	e in Part VI	the role	the organiz	zation's su _l	pported orga	nizations pla	ayed	3		
Sec	ction I	E. Type III Fund	ctionally li	ntegrated	d Suppor	rting Or	rganizatio	ons					u u	
1	Check	k the box next to the	e method that	the organiz	zation used :	to satisfy i	the Integral	Part Test of	during the yea	r (see instruc	ctions).			
	а∏т	he organization sa	ntisfied the A	ctivities Te	est. <i>Comple</i>	ete line 2	below.		3)	•	,			
		he organization is			•			mplete lin	e 3 helow.					
	ᆷ	he organization su	•			-		•		vernmental e	entity (see	instrı	uctions	s).
2	Activi	ities Test. <i>Answer</i>	lines 2a and	l 2b below.									Yes	No
i	suppo	ubstantially all of to orted organization(s) orizations and expl	to which the	organizatio	on was respo	onsive? <i>If</i>	'Yes,' then	in Part VI ic	dentify those	supported				
	respo	onsive to those sup cantially all of its ac	ported orga									2a		
	more	ne activities descril of the organization ons for the organization	n's supporte	d organiza	tion(s) wou	ıld have b	been engag	ged in? <i>lff '</i> \	Yes,' explain i	in Part VI the	e			
		or the organization			Supported	organizai	would would	na nave en	igagea iii iile	oc activities	•	2b		
		nt of Supported Or	•											
i	a Did the each	ne organization have of the supported of	ve the power organizations	r to regular ? <i>If 'Yes' d</i>	'ly appoint or 'No,' pro	or elect a vide deta	a majority on ails in Part (of the office	ers, directors	s, or trustees	s of	3a		
	b Did th	e organization exerc orted organizations	cise a substa s? <i>If 'Yes,' d</i>	ntial degree escribe in l	of direction Part VI the	n over the role play	policies, pr	ograms, an organizatio	d activities of in in this reg	each of its ard.		3b		

Pa	t = 1 Type III Non-Functionally integrated 509(a)(3) Supporting Orga	ınızat	ions	
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust instructions. All other Type III non-functionally integrated supporting organization	t on No	ov. 20, 1970 (explain ir st complete Sections A	Part VI). See through E.
Sec	tion A — Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
_1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sec	tion B — Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
á	Average monthly value of securities	1a		
ŀ	Average monthly cash balances	1b		
(Fair market value of other non-exempt-use assets	1c		
(Total (add lines 1a, 1b, and 1c)	1d		
•	e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
_ 7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C — Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functionally inte (see instructions).	grated	Type III supporting or	ganization

BAA Schedule A (Form 990) 2021

Pai	Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)					
Sec	Section D – Distributions					
1	Amounts paid to supported organizations to accomplish exempt purposes	1				
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2				
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3				
4	Amounts paid to acquire exempt-use assets	4				
5	Qualified set-aside amounts (prior IRS approval required - provide details in Part VI)	5				
6	Other distributions (describe in Part VI). See instructions.	6				
7	Total annual distributions. Add lines 1 through 6.	7				
8	Distributions to attentive supported organizations to which the organization is responsive (provide details					
	in Part VI). See instructions.	8				
9	Distributable amount for 2021 from Section C, line 6	9				
10	Line 8 amount divided by line 9 amount	10				

Section E — Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2021	(iii) Distributable Amount for 2021
1 Distributable amount for 2021 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2021 (reasonable cause required — <i>explain in Part VI</i>). See instructions.			
3 Excess distributions carryover, if any, to 2021			
a From 2016			
b From 2017			
c From 2018			
d From 2019			
e From 2020			
f Total of lines 3a through 3e			
g Applied to underdistributions of prior years			
h Applied to 2021 distributable amount	- 1		
i Carryover from 2016 not applied (see instructions)	LOY		
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.	717		
4 Distributions for 2021 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2021 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2021, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2021. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI . See instructions.			
7 Excess distributions carryover to 2022. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2017			
b Excess from 2018			
c Excess from 2019			
d Excess from 2020			
e Excess from 2021			

BAA Schedule A (Form 990) 2021

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)



Schedule B (Form 990)

PUBLIC DISCLOSURE COPY
Schedule of Contributors

0001

Employer identification number

Department of the Treasury Internal Revenue Service

Name of the organization ► Attach to Form 990 or Form 990-PF. ► Go to www.irs.gov/Form990 for the latest information. 2021

OMB No. 1545-0047

A WID	ER BRIDGE		45-2643886					
Organization type (check one):								
Filers of	:	Section:						
Form 990	or 990-EZ	X 501(c)(3) (enter number) organization	X 501(c)(3) (enter number) organization					
		4947(a)(1) nonexempt charitable trust not treated as a private foundation	on					
		527 political organization						
Form 990)-PF	501(c)(3) exempt private foundation						
		4947(a)(1) nonexempt charitable trust treated as a private foundation						
		501(c)(3) taxable private foundation						
-	-	ed by the General Rule or a Special Rule. (8), or (10) organization can check boxes for both the General Rule and a Sp	pecial Rule. See instructions.					
General	Rule							
X	For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts Land II. See instructions for determining a contributor's total contributions.							
Special I	Rules							
	regulations under section 16b, and that received	escribed in section 501(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% ons 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, lird from any one contributor, during the year, total contributions of the greater on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Par	ne 13, 16a, or of (1) \$5,000; or					
	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering 'N/A' in column (b) instead of the contributor name and address), II, and III.							
	contributor, during the contributions totaled a during the year for an General Rule applies	escribed in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that rece e year, contributions <i>exclusively</i> for religious, charitable, etc., purposes, but note than \$1,000. If this box is checked, enter here the total contributions that <i>exclusively</i> religious, charitable, etc., purpose. Don't complete any of the part to this organization because it received <i>nonexclusively</i> religious, charitable, are during the year.	no such at were received rts unless the etc., contributions					
Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer 'No' on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).								

Employer identification number A WIDER BRIDGE 45-2643886

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional s	pace is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$ <u>18,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>4</u>		\$75,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>5</u>		\$50,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>6</u>		\$75,000.	Person X Payroll Noncash (Complete Part II for noncash contributions)

Employer identification number

WIDER BRIDGE	45-2643886

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional s	pace is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$200,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$2 <u>50,000</u> .	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9		\$ <u>12,150.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>10</u> _		\$9 <u>,456.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>11</u> _		\$ <u>18,000</u> .	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>12</u> _		\$ <u>5,000</u> .	Person X Payroll Noncash (Complete Part II for noncash contributions.)

45-2643886 A WIDER BRIDGE Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (b) Name, address, and ZIP + 4 (d) Type of contribution (c) Total contributions (a) No. Person Χ <u>13</u> **Payroll** 5,500. Noncash (Complete Part II for noncash contributions.) (b) Name, address, and ZIP + 4 (c) Total contributions (d) Type of contribution (a) No. Person 14 **Payroll** 10,000. Noncash (Complete Part II for noncash contributions.) (b) Name, address, and ZIP + 4 (c)
Total contributions (d) Type of contribution (a) No. Person 15 **Payroll** 75,000. Noncash (Complete Part II for noncash contributions.) (b) Name, address, and ZIP (d) Type of contribution (a) No. (c) Total contributions Person 16 **Payroll** 5,000. Noncash (Complete Part II for noncash contributions.) (d) Type of contribution (a) No. (c) Total contributions (b) Name, address, and ZIP + 4 Person <u>17</u> **Payroll** 20,000. Noncash (Complete Part II for noncash contributions.) (d) Type of contribution (a) No. (c) Total contributions (b) Name, address, and ZIP + 4 Person 18 **Payroll**

(Complete Part II for noncash contributions.)

Noncash

25,000.

BAA

Schedule B (Form 990) (2021)

Name of organization Employer identification number 45-2643886 A WIDER BRIDGE

Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (b) Name, address, and ZIP + 4 (d) Type of contribution (c) Total contributions (a) No. Person Χ <u>19</u> **Payroll** 50,000. Noncash (Complete Part II for noncash contributions.) (b) Name, address, and ZIP + 4 (c) Total contributions (d) Type of contribution (a) No. Person 20 **Payroll** 250,000. Noncash (Complete Part II for noncash contributions.) (b) Name, address, and ZIP + 4 (c)
Total contributions (d) Type of contribution (a) No. Person 21 **Payroll** 40,000. Noncash (Complete Part II for noncash contributions.) (b) Name, address, and ZIP (d) Type of contribution (a) No. (c) Total contributions Person 22 **Payroll** 113<u>,</u>515. Noncash (Complete Part II for noncash contributions.) (d) Type of contribution (a) No. (c) Total contributions (b) Name, address, and ZIP + 4 Person 23 **Payroll** 5,000. Noncash (Complete Part II for noncash contributions.) (d) Type of contribution (a) No. (c) Total contributions (b) Name, address, and ZIP + 4 Person 24 **Payroll** 6,794. Noncash (Complete Part II for noncash contributions.)

TEEA0702L

10/06/21

Employer identification number

A WIDER BRIDGE 45-264388

Parti	Contributors (see instructions). Use duplicate copies of Part I if additional s	pace is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>25</u> _		\$ <u>15,000</u> .	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>26</u> _		\$ <u>100,000</u> .	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>27</u> _		\$ <u>5,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>28</u> _		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$ 	Person Payroll Noncash (Complete Part II for noncash contributions.)

1 1 Pa

A WIDER BRIDGE

45-2643886

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional s	pace is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	N/A	_	
	<u></u>	- - -	
		٩	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		-	
		\$ 	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$ 	
(a) No. from	(b) Description of noncash property given	(c) FMV (or estimate)	(d) Date received
Part I	Description of noncasti property given	(See instructions.)	Date received
		-	
		\$ 	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 - -	
		\$ 	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$ 	
BAA	TEEA0703L 10/06/21	Schedule I	 3 (Form 990) (2021)

Name of organization Employer identification number A WIDER BRIDGE 45-2643886 Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.)..... Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I N/A (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered 'Yes' on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection
Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

A WIDER BRIDGE

		45-2643886
Pa	art I Organizations Maintaining Donor Advised Funds or Other Similar	Funds or Accounts.
	Complete if the organization answered 'Yes' on Form 990, Part IV,	line 6.
	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	? Aggregate value of contributions to (during year)	
3	Aggregate value of grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held	in donor advised funds
	are the organization's property, subject to the organization's exclusive legal control?	Yes No
6	for charitable purposes and not for the benefit of the donor or donor advisor, or for any of	other purpose conferring
_	impermissible private benefit?	
Pa	Conservation Easements.	line 7
_	Complete if the organization answered 'Yes' on Form 990, Part IV,	iirie 7.
1	<u> </u>	
		rvation of a historically important land area
		rvation of a certified historic structure
_	Preservation of open space	
2	Complete lines 2a through 2d if the organization held a qualified conservation contribution in the last day of the tax year.	e form of a conservation easement on the
		Held at the End of the Tax Year
	a Total number of conservation easements	
	b Total acreage restricted by conservation easements.	
	c Number of conservation easements on a certified historic structure included in (a)	2c
	d Number of conservation easements included in (c) acquired after 7/25/06, and not on a h	nistoric
	structure listed in the National Register.	
3	Number of conservation easements modified, transferred, released, extinguished, or terminated tax year ►	by the organization during the
4	Number of states where property subject to conservation easement is located ▶	<u></u>
5		
	and enforcement of the conservation easements it holds?	
6	Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing	ng conservation easements during the year
7	Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing co	nservation easements during the year
	▶ \$	
8	B Does each conservation easement reported on line 2(d) above satisfy the requirements of and section 170(h)(4)(B)(ii)?	
9	In Part XIII, describe how the organization reports conservation easements in its revenue include, if applicable, the text of the footnote to the organization's financial statements the conservation easements.	
Pa	art III Organizations Maintaining Collections of Art, Historical Treasures	, or Other Similar Assets.
	Complete if the organization answered 'Yes' on Form 990, Part IV,	line 8.
1	a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue	ue statement and balance sheet works of art.
	historical treasures, or other similar assets held for public exhibition, education, or resea Part XIII the text of the footnote to its financial statements that describes these items.	rch in furtherance of public service, provide in
	b If the organization elected, as permitted under FASB ASC 958, to report in its revenue s historical treasures, or other similar assets held for public exhibition, education, or research in following amounts relating to these items:	tatement and balance sheet works of art, urtherance of public service, provide the
	(i) Revenue included on Form 990, Part VIII, line 1	
	(ii) Assets included in Form 990, Part X	
2	If the organization received or held works of art, historical treasures, or other similar assets for amounts required to be reported under FASB ASC 958 relating to these items:	financial gain, provide the following
	a Revenue included on Form 990, Part VIII, line 1.	
	b Assets included in Form 990, Part X	

Part III Organizations Maintain	ning Collec	ctions of Art	, Historica	i Treasures, or	Otner Similar Ass	ets (conti	nuea)		
 3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply): a Public exhibition d Loan or exchange program 									
b Scholarly research		e	Other						
c Preservation for future generations									
4 Provide a description of the organiza Part XIII.		•		ŭ					
5 During the year, did the organization to be sold to raise funds rather that	an to be mair	ntained as part	of the organi	zation's collection?		Yes	No No		
Escrow and Custodial line 9, or reported an a	mount on I	Form 990, P	art X, line	21.	wered fes on For	1111 990, P	art iv,		
1 a Is the organization an agent, trust on Form 990, Part X?	ee, custodian	or other intern	nediary for c	ontributions or other	assets not included	Yes	No		
b If 'Yes,' explain the arrangement i	n Part XIII ar	nd complete the	following ta	ble:					
						Amount			
c Beginning balance					1c				
d Additions during the year					1 d				
e Distributions during the year									
f Ending balance									
2a Did the organization include an an					- L	Yes	No		
b If 'Yes,' explain the arrangement i	n Part XIII. C	theck here if the	e explanatior	n has been provided	on Part XIII				
Part V Endowment Funds. Co	mplete if t	<u>he organizat</u>	ion answe	red 'Yes' on For		<u>ne 10.</u>			
	(a) Current y	/ear (b)	Prior year	(c) Two years back	(d) Three years back	(e) Four y	ears back		
1 a Beginning of year balance									
b Contributions									
c Net investment earnings, gains, and losses									
d Grants or scholarships									
e Other expenditures for facilities and programs			· OF	7					
f Administrative expenses				•					
g End of year balance		-							
2 Provide the estimated percentage	of the curren	nt year end bala	nce (line 1g	, column (a)) held a	S:				
a Board designated or quasi-endowme	nt ►	%							
b Permanent endowment ▶	%								
c Term endowment ►	%								
The percentages on lines 2a, 2b, and	d 2c should eq	ual 100%.							
,		•			t 11				
3 a Are there endowment funds not in th organization by:	e possession (or the organization	on that are he	eid and administered i	for the	Yes	s No		
(i) Unrelated organizations						3a(i)			
(ii) Related organizations						3a(ii)			
b If 'Yes' on line 3a(ii), are the relat						3b			
4 Describe in Part XIII the intended	-						I		
Part VI Land, Buildings, and E									
Complete if the organiz	ation answ	vered 'Yes' c		00, Part IV, line	11a. See Form 99				
Description of property		(a) Cost or other (investmen	r basis (b it)	o) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book	value		
1 a Land									
b Buildings	-								
c Leasehold improvements									
d Equipment									
e Other									
Total. Add lines 1a through 1e. (Column	n (d) must equ	ual Form 990, F	Part X, colun	nn (B), line 10c.)			0.		
BAA					Schedi	ule D (Form	990) 2021		

Schedule D (Form 990) 2021

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or en	d-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A) (B)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
(1)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 12.) •		27. (2	
Part VIII Investments – Program Related. Complete if the organization answered	L'Yes' on Form 991	N/A N Part IV line 11c See Form	990 Part X line 13
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or e	
	(b) Book Value	(b) Metrica of Valuation Cost of S	na or your market value
(1)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
(10)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) •			
Part IX Other Assets.	- 1		
I altiv Aniel Vascisi	N/A	2 B 1 D 1 E 11 L 2 E	000 D 1 // 1: 15
Complete if the organization answered	l 'Yes' on Form 99	0, Part IV, line 11d. See Form	
Complete if the organization answered (a) Des	Yes' on Form 990 scription	0, Part IV, line 11d. See Form	990, Part X, line 15 (b) Book value
Complete if the organization answered (a) Des	l 'Yes' on Form 99	0, Part IV, line 11d. See Form	
Complete if the organization answered (a) Des (1) (2)	l 'Yes' on Form 99	0, Part IV, line 11d. See Form	
Complete if the organization answered (a) Des (1) (2) (3)	l 'Yes' on Form 99	0, Part IV, line 11d. See Form	
Complete if the organization answered (a) Des (1) (2)	l 'Yes' on Form 99	0, Part IV, line 11d. See Form	
Complete if the organization answered (a) Des (1) (2) (3) (4)	l 'Yes' on Form 99	0, Part IV, line 11d. See Form	
Complete if the organization answered (a) Des (1) (2) (3) (4) (5) (6) (7)	l 'Yes' on Form 99	0, Part IV, line 11d. See Form	
Complete if the organization answered (a) Des (1) (2) (3) (4) (5) (6) (7) (8)	l 'Yes' on Form 99	0, Part IV, line 11d. See Form	
Complete if the organization answered (a) Des (1) (2) (3) (4) (5) (6) (7) (8) (9)	l 'Yes' on Form 99	D, Part IV, line 11d. See Form	
Complete if the organization answered (a) Description (a) Des	l 'Yes' on Form 990 scription	0, Part IV, line 11d. See Form	(b) Book value
Complete if the organization answered (a) Des (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column (b)	l 'Yes' on Form 990 scription	0, Part IV, line 11d. See Form	
Complete if the organization answered (a) Description (b) Description (a) Description (b) Description (a) Description (b) Description (c) Description (a) Description (c) Des	l 'Yes' on Form 990 scription B) line 15.)	0, Part IV, line 11d. See Form	(b) Book value
Complete if the organization answered (a) Des (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column (B) Part X Other Liabilities. Complete if the organization answered 'Yes' on F	B) line 15.)	0, Part IV, line 11d. See Form	(b) Book value
Complete if the organization answered (a) Des (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column (B) Part X Other Liabilities. Complete if the organization answered 'Yes' on F	l 'Yes' on Form 990 scription B) line 15.)	0, Part IV, line 11d. See Form	(b) Book value
Complete if the organization answered (a) Des (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column (B) Part X Other Liabilities. Complete if the organization answered 'Yes' on F 1. (a) Description	B) line 15.)	0, Part IV, line 11d. See Form	(b) Book value
Complete if the organization answered (a) Des (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column (B) Part X Other Liabilities. Complete if the organization answered 'Yes' on F 1. (a) Descri (1) Federal income taxes	B) line 15.)	0, Part IV, line 11d. See Form	(b) Book value
Complete if the organization answered (a) Des (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column (b) Part X Other Liabilities. Complete if the organization answered 'Yes' on F 1. (a) Descri (1) Federal income taxes (2) (3) (4)	B) line 15.)	0, Part IV, line 11d. See Form	(b) Book value
Complete if the organization answered (a) Des (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column (B) Part X Other Liabilities. Complete if the organization answered 'Yes' on F 1. (a) Descri (1) Federal income taxes (2) (3) (4) (5)	B) line 15.)	0, Part IV, line 11d. See Form	(b) Book value
Complete if the organization answered (a) Des (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column (B) Part X Other Liabilities. Complete if the organization answered 'Yes' on F 1. (a) Descri (1) Federal income taxes (2) (3) (4) (5) (6)	B) line 15.)	0, Part IV, line 11d. See Form	(b) Book value
Complete if the organization answered (a) Des (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column (B) Part X Other Liabilities. Complete if the organization answered 'Yes' on F 1. (a) Descri (1) Federal income taxes (2) (3) (4) (5) (6) (7)	B) line 15.)	0, Part IV, line 11d. See Form	(b) Book value
Complete if the organization answered (a) Des (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column (B) Part X Other Liabilities. Complete if the organization answered 'Yes' on F 1. (a) Descri (1) Federal income taxes (2) (3) (4) (5) (6) (7) (8)	B) line 15.)	0, Part IV, line 11d. See Form	(b) Book value
Complete if the organization answered (a) Description (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column (b) Part X Other Liabilities. Complete if the organization answered 'Yes' on F 1. (a) Description (1) Federal income taxes (2) (3) (4) (5) (6) (7) (8) (9)	B) line 15.)	0, Part IV, line 11d. See Form	(b) Book value
Complete if the organization answered (a) Description (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column (B) Part X Other Liabilities. Complete if the organization answered 'Yes' on F 1. (a) Description (1) Federal income taxes (2) (3) (4) (5) (6) (7) (8) (9) (10)	B) line 15.)	0, Part IV, line 11d. See Form	(b) Book value
Complete if the organization answered (a) Description (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column (b) Part X Other Liabilities. Complete if the organization answered 'Yes' on F 1. (a) Description (1) Federal income taxes (2) (3) (4) (5) (6) (7) (8) (9)	B) line 15.)	1e or 11f. See Form 990, Part X, line	(b) Book value

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Re	eturii.	
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		
1 Total revenue, gains, and other support per audited financial statements	1	1,616,513.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a Net unrealized gains (losses) on investments		
b Donated services and use of facilities		
c Recoveries of prior year grants		
d Other (Describe in Part XIII.)		
e Add lines 2a through 2d.	2 e	
3 Subtract line 2e from line 1.	3	1,616,513.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b		
b Other (Describe in Part XIII.) 4b		
c Add lines 4a and 4b.	4 c	
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.).	5	1,616,513.
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per	Retur	n.
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.	Retur	n.
	Retur 1	n. 1,264,785.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements		
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements		
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. 2 b c Other losses.		
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. d Other (Describe in Part XIII.)		
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. 2 b c Other losses.		
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. d Other (Describe in Part XIII.)	1	
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. d Other (Describe in Part XIII.) e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1:	1 2 e	1,264,785.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. d Other (Describe in Part XIII.) e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b. 4 a	1 2 e	1,264,785.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. d Other (Describe in Part XIII.) e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b. 4 Ab b Other (Describe in Part XIII.)	2e 3	1,264,785.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. d Other (Describe in Part XIII.) e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b. 4 a	2e 3	1,264,785.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part XI, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X - FASB ASC 740 FOOTNOTE

Part XIII Supplemental Information.

ASC 740-10, ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES - THE PREPARATION OF FINANCIAL STATEMENTS IN CONFORMITY WITH ACCOUNTING PRINCIPLES GENERALLY ACCEPTED IN THE UNITED STATES OF AMERICA REQUIRES THE CORPORATION TO REPORT INFORMATION REGARDING ITS EXPOSURE TO VARIOUS TAX POSITIONS TAKEN BY THE CORPORATION. THE CORPORATION HAS DETERMINED WHETHER ANY TAX POSITIONS HAVE MET THE RECOGNITION THRESHOLD AND HAS MEASURED THE CORPORATION'S EXPOSURE TO THOSE TAX POSITIONS.

MANAGEMENT BELIEVES THAT THE CORPORATION HAS ADEQUATELY ADDRESSED ALL RELEVANT TAX

Schedule D (Form 990) 2021

PART X - FASB ASC 740 FOOTNOTE (CONTINUED)

POSITIONS AND THAT THERE ARE NO UNRECORDED TAX LIABILITIES. FEDERAL AND STATE TAX AUTHORITIES GENERALLY HAVE THE RIGHT TO EXAMINE AND AUDIT THE PREVIOUS THREE YEARS OF TAX RETURNS FILED (FOUR YEARS FOR CALIFORNIA). ANY INTEREST OR PENALTIES ASSESSED TO THE CORPORATION ARE RECORDED IN OPERATING EXPENSES. NO INTEREST OR PENALTIES FROM FEDERAL OR STATE TAX AUTHORITIES WERE RECORDED IN THE ACCOMPANYING FINANCIAL STATEMENTS.



SCHEDULE F (Form 990)

Statement of Activities Outside the United States

► Complete if the organization answered 'Yes' on Form 990, Part IV, line 14b, 15, or 16. Attach to Form 990.

Open to Public

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

OMB No. 1545-0047

45-2643886 WIDER BRIDGE General Information on Activities Outside the United States. Complete if the organization answered 'Yes' on Form 990, Part IV, line 14b.

1	For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?		
	the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?	X Yes	No

For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States. PART V

3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
MIDDLE EAST AND NORTH (1) AFRICA			GRANTS		203,760.
(2)					
(3)					
(4)					
(5)					
(6)			Yan		
(7)			301		
(8)					
(9)					
(10)					
(11)					
(12)					
(13)					
(14)					
(15)					
(16)					
(17)					
3 a Subtotal b Total from continuation					203,760.
sheets to Part I c Totals (add lines 3a and 3b)	0	0			203,760.

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2021

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered 'Yes' on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
				IMPACT					
			MIDDLE EAST	GRANT	10,000.	WIRE TRANS.			U.S. DOLLARS
				IMPACT					
			MIDDLE EAST	GRANT	10,000.	WIRE TRANS.			U.S. DOLLARS
				IMPACT					
			MIDDLE EAST	GRANT	10,000.	WIRE TRANS.			U.S. DOLLARS
				IMPACT					
			MIDDLE EAST	GRANT	12,000.	WIRE TRANS.			U.S. DOLLARS
				IMPACT					
			MIDDLE EAST	GRANT	12,000.	WIRE TRANS.			U.S. DOLLARS
				IMPACT					
			MIDDLE EAST	GRANT	12,000.	WIRE TRANS.			U.S. DOLLARS
				IMPACT					
			MIDDLE EAST	GRANT	17,200.	WIRE TRANS.			U.S. DOLLARS
				IMPACT					
			MIDDLE EAST	GRANT	5,000.	WIRE TRANS.			U.S. DOLLARS
			MIDDLE EAST	IMPACT GRANT	68,560.	WIRE TRANS.			U.S. DOLLARS
			MIDDLE EAST	IMPACT GRANT	7,000.	WIRE TRANS.			U.S. DOLLARS
				IMPACT					
			MIDDLE EAST	GRANT	8,000.	WIRE TRANS.			U.S. DOLLARS
				IMPACT					
			MIDDLE EAST	GRANT	8,000.	WIRE TRANS.			U.S. DOLLARS
			MIDDLE EAST	IMPACT GRANT	8 000	WIRE TRANS.			U.S. DOLLARS
			HIDDE PUSI	IMPACT	0,000.	MIND INVINO.			O.D. DOLLING
			MIDDLE EAST	GRANT	8 000	WIRE TRANS.			U.S. DOLLARS
				IMPACT	2,300.				o.o. Dollano
			MIDDLE EAST	GRANT	8,000.	WIRE TRANS.			U.S. DOLLARS
				1					L

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter.....

3 Enter total number of other organizations or entities 5

BAA Schedule F (Form 990) 2021

TEEA3502L 10/28/21

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered 'Yes' on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)							
(2)							
(3)							
(4)							
(5)							
_(6)							
_(7)							
(8)							
(9)			COPY				
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18) BAA						Schedule F	(Form 990) 2021

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Schedule F (Form 990) 2021

Sche	edule F (Form 990) 2021 A WIDER BRIDGE	45-2643886	Page 4
Pa	rt IV Foreign Forms		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If 'Yes,' the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926).	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If 'Yes,' the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If 'Yes,' the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to C Foreign Corporations (see Instructions for Form 5471).		X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a quelecting fund during the tax year? If 'Yes,' the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621).	_	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If 'Yes,' the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)		X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If 'Yes,' the organization may be required to separately file Form 5713, International Boycott Report (s Instructions for Form 5713; don't file with Form 990)	ee <u> </u>	X No

TEEA3505L 10/28/21



Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

PART I, LINE 2 - GRANTMAKERS EXPLANATION FOR MONITORING USE OF FUNDS OUTSIDE US

THE ORGANIZATION MONITORS THE USE OF FOREIGN GRANT FUNDS THROUGH RECIPIENT GRANT REPORTING.



BAA TEEA3504L 10/28/21 Schedule F (Form 990) 2021

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered 'Yes' on Form 990, Part IV, line 23.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

A WIDER BRIDGE

Department of the Treasury Internal Revenue Service

Name of the organization

Employer identification number

45-2643886

Par	t I Questions Regarding Compensation				
				Yes	No
1 a	Check the appropriate box(es) if the organization provided any old VII, Section A, line 1a. Complete Part III to provide any rele	of the following to or for a person listed on Form 990, Part evant information regarding these items.			
	First-class or charter travel	Housing allowance or residence for personal use			
	Travel for companions	Payments for business use of personal residence			
	Tax indemnification and gross-up payments	Health or social club dues or initiation fees			
	Discretionary spending account	Personal services (such as maid, chauffeur, chef)			
k	If any of the boxes on line 1a are checked, did the organization	follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described	d above? If 'No,' complete Part III to explain	1 b		
2	Did the organization require substantiation prior to reimburs	sing or allowing expenses incurred by all directors			
2		r, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to executive Director. Check all that apply. Do not check any establish compensation of the CEO/Executive Director, but	establish the compensation of the organization's CEO/ boxes for methods used by a related organization to explain in Part III.			
	Compensation committee	Written employment contract			
	Independent compensation consultant	X Compensation survey or study			
	Form 990 of other organizations	X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VI organization or a related organization:	II, Section A, line 1a, with respect to the filing			
á	Receive a severance payment or change-of-control paymen	nt?	4 a		Х
ŀ	Participate in or receive payment from a supplemental non-	qualified retirement plan?	4 b		X
(Participate in or receive payment from an equity-based con	npensation arrangement?	4 c		Χ
	If 'Yes' to any of lines 4a-c, list the persons and provide the	e applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organization	ons must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did contingent on the revenues of:	the organization pay or accrue any compensation			
á			5 a		X
	•		5 b		X
	If 'Yes' on line 5a or 5b, describe in Part III.				
6	For persons listed on Form 990, Part VII, Section A, line 1a, did contingent on the net earnings of:	the organization pay or accrue any compensation			
a	The organization?		6 a		X
k	Any related organization?		6 b		Χ
	If 'Yes' on line 6a or 6b, describe in Part III.				
7	For persons listed on Form 990, Part VII, Section A, line 1a payments not described on lines 5 and 6? If 'Yes,' describe	a, did the organization provide any nonfixed	7		Х
8	Were any amounts reported on Form 990, Part VII, paid or	accrued pursuant to a contract that was subject			
-	to the initial contract exception described in Regulations se	ction 53.4958-4(a)(3)?			37
	,		8		Х
9	If 'Yes' on line 8, did the organization also follow the rebuttable section 53.4958 6(c)?	presumption procedure described in Regulations			

Schedule J (Form 990) 2021 A WIDER BRIDGE 45-2643886

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Page 2

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

	(B) Breakdown of W	(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation				(D) Nontaxable benefits (E) Total of columns(B)(i)-(D)		
(A) Name and Title	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	(C) Retirement and other deferred compensation	benefits	columns(B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990	
ETHAN FELSON	i)175,108	3. 0.	0.	6,708.	1,578.	183,394.	0.	
1 EXECUTIVE DIR.		0.1 0.0	<u>-</u> 0.	1	0.	0.	0.	
	i)							
	ii)			 		T	1	
	i)							
3	ii)			T	1	T	1	
	i)							
	ii)							
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	ii)							
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	ii)							
	i)	-+	-	+		+		
	ii)							
	i)	_+	-	+		+		
	ii)							
	i)	-+		+		+		
	i)							
	ii)	-+		+		+		
	i)							
	ii)	-+		+		+	 	
	i)							
	ii)	-+		+		+	1	
	i)							
	ii)	-+		 		 	1	
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BAA TEEA4102L 10/27/21 Schedule J (Form 990) 2021

Schedule J (Form 990) 2021 A WIDER BRIDGE 45-2643886 Page **3**

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.



BAA Schedule J (Form 990) 2021

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or Form 990-EZ.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

A WIDER BRIDGE

Employer identification number 45-2643886

FORM 990, PART III, LINE 4D - OTHER PROGRAM SERVICES DESCRIPTION

BEYOND THE BRIDGE - THE DIVERSE GROUP OF MISSION ALUMNI IN A WIDER BRIDGE'S BEYOND THE BRIDGE NETWORK INCLUDE ORGANIZATION LEADERS, ELECTED AND APPOINTED OFFICIALS, CLERGY, JOURNALISTS, BUSINESS LEADERS, AND OTHER CHANGE AGENTS. A WIDER BRIDGE CONDUCTS ONGOING EDUCATIONAL PROGRAMS TO ENGAGE THIS NETWORK, HOLDING BRIEFINGS ON CURRENT ISSUES, AND SUPPORTING ACTIVISM AROUND ISSUES CENTRAL TO OUR MISSION.

FORM 990, PART VI, LINE 4 - SIGNIFICANT CHANGES TO ORGANIZATIONAL DOCUMENTS

AMENDED BYLAWS TO REFLECT UPDATED GOVERNANCE PROVISIONS.

FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS

THE ORGANIZATION'S EXECUTIVE DIRECTOR AND TREASURER ARE RESPONSIBLE FOR THE TIMELY PREPARATION OF THE FORM 990. THE ORGANIZATION'S EXECUTIVE DIRECTOR AND TREASURER MAY ENGAGE THE SERVICES OF ACCOUNTANTS AND/OR LEGAL COUNSEL TO ASSIST IN THE PREPARATION OF DRAFTS OF THE FORM 990. COPIES OF THE COMPLETED FORM 990 (INCLUDING REQUIRED SCHEDULES) WILL ALSO BE REVIEWED BY THE FINANCE COMMITTEE PRIOR TO FILING. ANY QUESTIONS OR CONCERNS WILL BE NOTED AND ADDRESSED, AND THE EXECUTIVE DIRECTOR AND TREASURER SHALL ENSURE THAT ANY APPROPRIATE CHANGES ARE INCORPORATED INTO THE FORM 990, WHICH THEN SHALL BE SIGNED BY THE EXECUTIVE DIRECTOR OR OTHER AUTHORIZED OFFICER OF THE ORGANIZATION. THE FORM 990 SHALL THEN BE FILED WITH THE IRS ON A TIMELY BASIS.

FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS

1.DUTY TO DISCLOSE

EACH INSIDER SHALL DISCLOSE TO THE BOARD ALL MATERIAL FACTS REGARDING HIS OR HER INTEREST IN THE TRANSACTION, PROMPTLY UPON LEARNING OF THE PROPOSED TRANSACTION.

2.DETERMINING WHETHER A CONFLICT OF INTEREST EXISTS

A WIDER BRIDGE

EXISTS. THE INSIDER(S) AND ANY OTHER INTERESTED PERSON(S) INVOLVED WITH THE TRANSACTION SHALL NOT BE PRESENT DURING THE BOARD'S DISCUSSION OR DETERMINATION OF WHETHER A CONFLICT OF INTEREST EXISTS.

FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS (CONTINUED)

3.PROCEDURES FOR ADDRESSING A CONFLICT OF INTEREST

THE BOARD SHALL DECIDE WHAT MEASURES ARE NEEDED TO PROTECT THE ORGANIZATION'S

INTERESTS IN LIGHT OF THE NATURE AND SERIOUSNESS OF THE CONFLICT, TO DECIDE WHETHER

TO ENTER INTO THE TRANSACTION AND, IF SO, TO ENSURE THAT THE TERMS OF THE

TRANSACTION ARE APPROPRIATE.

FORM 990, PART VI, LINE 15A - COMPENSATION REVIEW & APPROVAL PROCESS - CEO & TOP MANAGEMENT ON AN ANNUAL BASIS, THE EXECUTIVE COMMITTEE AND STAFF SHALL CONDUCT AND REVIEW AN ANALYSIS OF THE COMPENSATION OF KEY EMPLOYEES, INCLUDING THE EXECUTIVE DIRECTOR AND ANY OTHER TOP MANAGEMENT OFFICIALS. THE COMPENSATION OF SUCH KEY EMPLOYEES SHALL BE COMPARED TO THOSE IN SIMILAR ORGANIZATIONS BASED ON MISSION, BUDGET SIZE, SCOPE OF JOB DUTIES AND OTHER FACTORS. BASED ON THE ANALYSIS, THE EXECUTIVE COMMITTEE SHALL CONCLUDE ON WHETHER EACH KEY EMPLOYEE'S COMPENSATION IS APPROPRIATE. SUCH ANALYSIS SHALL BE DOCUMENTED, PRESENTED TO THE BOARD OF DIRECTORS AND FILED IN THE CORPORATION'S RECORDS.

FORM 990, PART VI, LINE 15B - COMPENSATION REVIEW & APPROVAL PROCESS - OFFICERS & KEY EMPLOYEES
ON AN ANNUAL BASIS, THE EXECUTIVE COMMITTEE AND STAFF SHALL CONDUCT AND REVIEW AN
ANALYSIS OF THE COMPENSATION OF KEY EMPLOYEES, INCLUDING THE EXECUTIVE DIRECTOR AND
ANY OTHER TOP MANAGEMENT OFFICIALS. THE COMPENSATION OF SUCH KEY EMPLOYEES SHALL BE
COMPARED TO THOSE IN SIMILAR ORGANIZATIONS BASED ON MISSION, BUDGET SIZE, SCOPE OF
JOB DUTIES AND OTHER FACTORS. BASED ON THE ANALYSIS, THE EXECUTIVE COMMITTEE SHALL
CONCLUDE ON WHETHER EACH KEY EMPLOYEE'S COMPENSATION IS APPROPRIATE. SUCH ANALYSIS
SHALL BE DOCUMENTED, PRESENTED TO THE BOARD OF DIRECTORS AND FILED IN THE
CORPORATION'S RECORDS.

Schedule O (Form 990) 2021 Page 2

Name of the organization	Employer identification number
A WIDER BRIDGE	45-2643886

FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE

GOVERNING DOCUMENTS, POLICIES AND FINANCIAL STATEMENTS ARE AVAILABLE UPON REQUEST.

FORM 990, PART IX, LINE 11G OTHER FEES FOR SERVICES

		(A)	(B) PROGRAM	(C) MANAGEMENT	(D) FUND-
	_	TOTAL	SERVICES	<u>& GENERAL</u>	<u>RAISING</u>
OTHER PROFESSIONAL FEES		201,919.	152,250.	49,669.	
	TOTAL \$	201,919.	\$ 152,250.	\$ 49,669.	\$ 0.

CONTINUED FROM PART III, LINE 4A

THESE PROGRAMS GENERALLY FEATURE TALKBACKS AND MEANINGFUL CONVERSATIONS ABOUT DIVERSE TOPICS SUCH AS CONVERSION THERAPY, PINKWASHING, DISABILITY, PEACEMAKING, ANTISEMITISM, AS WELL AS THE REMARKABLE STORIES OF THOSE WORKING TO BUILD A RICH AND INCLUSIVE SOCIETY.

